

2020 CPC Erin's Law Reports -merged document	
Autauga County	
Local Education Agencies	Autauga County Public School Prattville Christian Academy Autauga Academy New Hope Academy
Child Advocacy Center Involvement with CPC	The agencies involved are Butterfly Bridge, Family Support Center, and the Family Sunshine Center. All agencies regularly attend CPC meetings and work with the CPC Chair, Autauga school system and law enforcement to carry out Erin's Law.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Butterfly Bridge utilized Stewards of Children for all school staff. Family Support Center provided child abuse prevention programs, parent education classes, Fatherhood programs, COPE program and education on Mandatory Reporting and Shaken Baby Syndrome. Other programs are Think First, Stay Safe & Teen Lures, NetSmartz, Darkness to Light and C.A.R.E.S.
Community Resources	
Programs Encouraging Parental Involvement	NetSmartz online programs were presented which involved parent meetings with school administrators sharing electronic dangers information. Church youth groups conducted parent informational meetings, Family Support Center held Parent University presentations on a variety of topics. Printed materials were provided through the school, YMCA and churches.
Mandatory Reporting	
LEA Programs	Darkness to Light's Stewards of Children training was provided by Butterfly Bridge using the 5 Steps to Protecting Our Children as a framework. This includes a segment (Step 5) on reporting abuse and reacting responsibly.
Community Resources	
Current LEA Mandatory Reporting Policy	All employees are responsible for being familiar and understanding their obligations of mandatory reporting pursuant to Ala. Code Section 26-14-3. To ensure that this policy is at all times followed, all employees are instructed to immediately contact the local law enforcement, the Department of Human Resources, the Principal, and the Superintendent's office regarding any suspected child abuse and neglect. All employees shall at all times cooperate with any investigations handled by DHR or local law enforcement, maintaining confidentiality for the protection of the child/student at all times.
Peer-to-Peer Prevention	
LEA Programs	Think First, Stay Safe & Teen Lures was purchased and taught through the counseling department in every school (Pre-K through 12). Children Advancing through Recovery and Empowerment Services counseling program was contracted to address sexual assault. A social worker works with students and parents for referrals to community agencies.
Community Resources	

How can CPC help?	
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Chilton County	
Local Education Agencies	<p>Chilton County Board of Education:</p> <p>Clanton Elementary School</p> <p>Clanton Intermediate School</p> <p>Clanton Middle School</p> <p>Chilton County High School</p> <p>Jemison Elementary School</p> <p>Jemison Intermediate School</p> <p>Jemison Middle</p> <p>Jemison High School</p> <p>(K-12) Schools</p> <p>Isabella High School</p> <p>Maplesville High School</p> <p>Pass Academy</p> <p>Thorsby High School</p> <p>Verbena High School</p>
Child Advocacy Center Involvement with CPC	<p>The Child Advocacy Center is an active participant on the local CPC and was the primary consultant with the local school system in helping to get Erin's Law Implemented in Chilton County. The CAC continues to provide help and support to the school system in matters related to child abuse prevention and also provides training on an annual basis to Board of Education employees on recognizing and reporting child abuse.</p>
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>Kindergarten - 6th graders are being taught the Think First Stay Safe curriculum on an annual basis. It meets all the requirements of Erin's Law. Each year the curriculum is taught in May so that it is fresh on the minds of the children before they are out of school for the summer. The curriculum was purchased by a grant through Walmart that was written by the CAC. CAC staff and a local teacher who has expertise in child abuse prevention offer support as needed to the teachers and counselors teaching the curriculum. During stay-at-home orders, the curriculum company made lessons available for virtual use and also allowed teachers to teach the lessons virtually as well.</p>
Community Resources	
Programs Encouraging Parental Involvement	<p>Local schools have hosted parent nights to explain the curriculum that will be taught as well as provide training. The local BOE website lists resources for families on preventing child abuse and the local child advocacy center utilizes many social media platforms to educate parents.</p>
Mandatory Reporting	
LEA Programs	<p>The CAC along with other professionals in the community (Department of Human Resources, law enforcement, and the District Attorneys office) provide annual training to BOE employees on mandatory reporting of abuse, indicators of abuse, information on how a case is investigated and prosecuted, and what services are available for the child victims as well as how they should handle a disclosure of abuse in the school setting. In January 2019, the presentation was done remotely with assistance from the BOE technology department and all school employees were able to watch from</p>

	their site. This training was recorded and made available again during the 2019-2020 school year.
Community Resources	
Current LEA Mandatory Reporting Policy	Must make report according to state law to Department of Human Resources and/or a law enforcement agency. The person who has the first-hand knowledge of the abuse should make the report.
Peer-to-Peer Prevention	
LEA Programs	There are currently two curriculums being taught to 7th - 12th graders in the local school system. One was developed by the National Children's Advocacy Center and is called SCAN (Stop Child Abuse and Neglect). It addresses types of abuse, internet safety, sexting, statutory rape, and peer to peer sexual abuse. The other curriculum is supplemental to the SCAN curriculum and is called Play It Safe! It is a video and discussion format and the topics are on sexting and cyberbullying, an abuse of power (abuse by those in authority), and a video addressing what rape is and what is consent.
Community Resources	
How can CPC help?	

Jackson County	
Local Education Agencies	Jackson County Schools and Scottsboro City Schools
Child Advocacy Center Involvement with CPC	Jackson County has a relatively new Child Advocacy Center. The center opened less than a year ago on August 5th, 2019. The house where the CAC is operating was donated for the first two years of operation rent free. A board was established and a director was hired, Cheryl Long. Cheryl was the speaker at the March CPC meeting. Currently, Cheryl is the only employee, so services are limited. They were approved for a grant, with the intent to hire additional staff.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>Because the local CAC is still in development, both school systems continued with the programs and resources they had been using in years past. Jackson County Schools use the SCAN Program. Madison County CAC trains all for the school counselors in the Jackson County School System to use the SCAN Program. The focus grades are 3rd, 5th, 7th and 9th grades. Jackson County also employs school social workers and mental health counselors. These employees assist in identifying child abuse and child sex abuse and provide individual counseling in the schools to victims.</p> <p>Scottsboro City Schools addresses the issue of child abuse in Health classes with all students at the high school, primarily with 10th graders. Topics covered are Healthy Relationships, Abusive Relationships and Consequences, Conflict Resolution, and Escaping Abusive Situations. They also partner with the local crisis prevention center for classroom presentations. These are done in both spring and fall with a mixture of sophomores and juniors. The principal also has planned for the teachers to receive training from the North Alabama Human Trafficking Task Force and for all the students to get one full week of training from the same task force in grades 9-12.</p>
Community Resources	
Programs Encouraging Parental Involvement	Information is made available to parents via the school system websites. Also parents are made aware if an area of concern is found with a particular student. That parent may be notified by school personnel or the Department of Human Resources if a formal report was made and founded.
Mandatory Reporting	
LEA Programs	<p>Each school district is required to have their own reporting system. In Scottsboro City Schools, all employees who come in direct and even indirect contact with children, including the Superintendent, are required to complete mandatory training and produce a certificate of completion. The training is found on the Alabama Department of Human Resources website and is titled Interactive Training for Mandated Reporters. A test is given at the end of the online training and, with a satisfactory score, a certificate of completion is given. This certificate must be turned in to the employee's supervisor by a date determined by the systems central office.</p> <p>Jackson County plans to follow the same protocol as Scottsboro City for their employees as well.</p>
Community Resources	
Current LEA Mandatory	Follow the protocol listed in B.1 that is required for both Jackson County and Scottsboro City Schools.

Reporting Policy	
Peer-to-Peer Prevention	
LEA Programs	<p>North Alabama Crisis Center provides the peer-to-peer training to 10th graders primarily in Scottsboro City Schools. The training is offered the one time during the school year that is required.</p> <p>Jackson County Schools use the SCAN materials to offer the peer-to-peer training and each school's principal must acknowledge that this training was provided in his/her safety plan each year. They are also providing individual counseling to victims within the school system through the hiring of two part-time mental health counselors.</p>
Community Resources	
How can CPC help?	

Randolph County	
Local Education Agencies	Wedowee Elementary School, Wedowee Middle School, Randolph County High School, Woodland Elementary School, Woodland High School, Wadley High School, Rock Mills Jr. High, Knight Enloe Elementary School, Handley Middle School, and Handley High School.
Child Advocacy Center Involvement with CPC	The Children's Advocacy Center is a member of the Randolph County Children's Policy Council and they provide services to children in the community as needed.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	The Tri-County Children's Advocacy Center presents the Stop Child Abuse Now program for 3rd, 5th, 7th, and 9th graders at all county and city schools. The program addresses different kinds of abuse and teaches children to whom to report that abuse. Sepcial attention is given to the topic of sexual abuse and the warning signs as well as how to talk to someone about the abuse. The program also covers bullying, internet safety, sexting, and dating violence.
Community Resources	
Programs Encouraging Parental Involvement	The schools encourage parental involvement within the program by encouraging the parents to attend school orientation when part of the program is addressed. This way not only is the information shared to the students it is shared to the parents as well. The target audience would be the parents, teachers, students, and any other facility that this program is addressed to. Randolph County Schools has implemented the Peer Helpers Program in addition to Tri-County programs to educate students about Erin's Law. For the Peer Helper Program, parents are informed by letter about what lessons are being taught.
Mandatory Reporting	
LEA Programs	Randolph County Schools use the SCAN (Stop Child Abuse and Neglect) training provided by Tri-County Children's Advocacy Center for all students in the 3rd, 5th, and 7th grades during the fall of each school year. Health teachers provide this training to high school students in 9th or 10th grade in health class. Faculty and staff were presented information by administrators and DHR staff about Erin's Law including recognizing and reporting child abuse to proper authorities. This training is documented annually in each school's online Emergency Operations Plan in the nSide Program. The Emergency Operation Plan in nSide including emergency contacts, procedures, annual training, and drill is required by the Alabama State Department of Education.
Community Resources	
Current LEA Mandatory Reporting Policy	<p>Within the Roanoke City Schools if a report needs to be made the staff member is to inform the school counselor as well as the principal at the respective school. All staff (all administrators at the district level and local school level, certified teachers, support personnel, cafeteria workers, janitorial staff, etc.) are trained in mandatory reporting.</p> <p>In an effort to best serve the children of Randolph county, the multidisciplinary investigative team has adopted the following protocol with regards to cases involving</p>

	<p>minors. When a child is involved in a case as either an alleged victim or material witness, the following protocol will be followed:</p> <ol style="list-style-type: none"> 1. Randolph County DHR will respond to any reports of child abuse or neglect and will inform law enforcement immediately at any sign that there may be criminal activity. Forensic interviews may be scheduled for any and all cases involving minors. If law enforcement attempts to contact the CAC prior to making the report with Randolph County DHR, the CAC staff will instruct law enforcement to make said report as soon as possible. 2. Law enforcement or DHR may set up the forensic interview, but the CAC will e-mail all parties to confirm the interview date and time. The CAC will take down the child's basic information including: name, date of birth, guardian's name and contact information, nature of allegation, and any law enforcement/DHR investigators involved. The CAC will send out interview confirmation to both DHR and the law enforcement officer on the case. 4. The CAC will conduct the interview as scheduled, with consent of the guardian, and will provide law enforcement with a copy of the recorded interview. The CAC will also provide DHR and law enforcement with a written interview report with 72 hours unless it is a holiday or extenuating circumstances. It is requested that in depth questioning or scheduling of an outside trauma assessment not be utilized until AFTER the forensic interview has been completed so as not to taint the recorded interview. 5. The CAC will make any other referrals such as non-acute medical exams, extended interviews, trauma assessments, or counseling after the initial interview. 6. The case will be staffed at monthly MDT meetings until a conclusion has been reached. <p>In the case that the CAC is contacted to perform an ACUTE medical exam (that would be a rape kit), the CAC would immediately ask that DHR be notified (if not already) and a police report be made. An ACUTE exam can NOT take place without law enforcement there to collect the evidence</p>
Peer-to-Peer Prevention	
LEA Programs	<p>Randolph County Schools uses the SCAN (Stop Child Abuse and Neglect) training provided by the Tri-County Children's Advocacy Center for all students in 3rd, 5th, and 7th grades during the fall of each school year. Health teachers provide this training to high school students in the 9th and 10th grade Health Class. Faculty and Staff were presented information by administration and DHR staff about Erin's Law including recognizing and reporting potential child abuse. This training is documented annually in each school's online Emergency Operations Plan in the nSide Program. The Emergency Operations Plan in nSide including emergency contacts, procedures, annual trainings, and drill is required by the Alabama State of Department of Education.</p>
Community Resources	
How can CPC help?	

Etowah County	
Local Education Agencies	Gadsden City Schools Etowah County Schools Attalla City Schools
Child Advocacy Center Involvement with CPC	<p>Our Children's Advocacy Center (The Barrie Center) is very involved in implementing training's geared toward adults and schools about Mandatory Reporting, Signs and Symptoms of Child abuse, and enlightening the community on the dangers of technology use and access.</p> <p>Our Children's Advocacy Center also conducts an annual training for their multi-disciplinary team (Police Officers, DHR, District Attorney, etc) with up to date information and trends and is actively involved in continuing to asses Child Abuse intervention and staying up to date on their training for staff.</p> <p>Our Children's Advocacy Center has a great working relationship with the Family Success Center, who currently holds a grant for Child Abuse and Neglect Prevention classes, and works with them on attaining current information for their classes. They fully support this program and the work that they are performing in Etowah County. The director of our local Child Advocacy Center, the director of the Family Success Center, and the program director of the Safe and Successful Child Abuse Prevention Programs, Peace Programs, and Healthy Relationship Programs are all members of the Etowah County Children's Policy Council.</p>
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>Safe & Successful Child Abuse Prevention Program (grant of The Family Success Center)- Discusses Child Abuse on an Age Appropriate Level to Grades k-10</p> <p>PEACE Program - Family Success Center - CTF Grant - Discuss child abuse middle school children</p> <p>Alabama Healthy Marriage and Relationship Education Initiative "Relationship Smarts" - Implemented the Family Success Center - teaches healthy relationships and abuse to 9th-12th Grde</p> <p>Second Step- implemented by school counselors</p> <p>2nd Chance Domestic Violence- Safe Dates Program</p> <p>Sexting- conducted by teachers during Health Class (Attalla City)</p> <p>Unique Choices- Cindy Smith: Laws concerning the age of consent, sexting, pronography, STDs, abstinence (Attalla City)</p> <p>Child Advocacy Center (Barrie Center) has counseling available, individual and small group counseling through Contact Therapists, IEP/Special Education Plans.</p> <p>DHR has therapists.</p> <p>CED offer's school counseling and home based via telehealth.</p> <p>Quality of Life offers Counseling to large groups or individuals.</p> <p>Peer helpers at Etowah County Middle Schools.</p> <p>Why Try?? Online and Classroom Teaching/Learning Tools for building resilience in our youth/students and problem solving.</p> <p>Refocus Center for adolescents and high school students. Classroom behaviors addressed through group and individualized counseling.</p> <p>Family Success Center has a free Family Counselor who works with Children, through referrals of the school.</p>

Community Resources	
Programs Encouraging Parental Involvement	<p>PTO meetings and online community resource information for behavior and counseling. Community Resource Cards with information and phone contacts for assistance with parenting and other basic needs.</p> <p>All school systems utilize Deana Thacker from the Family Success Center's Safe and Successful Child Abuse Prevention Program to present information to parents, local school Social Workers, and School Counselors.</p>
Mandatory Reporting	
LEA Programs	<p>The school systems are currently using the Department of Human Resources online Mandatory Reporting for their teachers and staff. They are also using a PowerPoint the is provided on the Children's Trust Fund website.</p> <p>Attalla City also training on Savannah Hardin Act and Jason Flatt Act (suicide awareness and prevention).</p> <p>Our local Children's Advocacy Center also provides training to anyone who requests a training session.</p>
Community Resources	
Current LEA Mandatory Reporting Policy	<p>Any person who knows or has reasonable cause to believe or suspect that a child has been abused or neglected or who observes any child being subjected to conditions or circumstances that would reasonably result in abuse shall be required to report orally, either by telephone or direct communication immediately, followed by a written report, to DHR, law enforcement, or the District Attorney.</p>
Peer-to-Peer Prevention	
LEA Programs	<p>Work with LEA's in developing orientation for all middle and high school students regarding peer to peer sexual abuse crimes to be provided at the beginning of the school year.</p> <p>The Family Success Center of Etowah County offers three programs: Safe and Successful Child Abuse Prevention Program - Deana Thacker PEACE Program - Theresa Owens Alabama Healthy Marriage and Relationship Education Initiative "Relationship Smarts" - Emma Hazlewood Clapp</p> <p>The three programs go into the high schools and middle schools and discuss sexting, bullying, relationships, abuse, making smart choices, etc.</p> <p>Peer Helps in Etowah County Schools.</p> <p>Refocus Center, a specialized unit where middle and high schoolers can go if they have had problems or need extra counseling and help from traumatic experiences.</p> <p>A licensed therapist are available schools, and contracted through county schools to help kids in need.</p>
Community Resources	
How can CPC help?	

Colbert County	
Local Education Agencies	Colbert County School System Muscle Shoals City School System Sheffield City School System Tuscumbia City School System
Child Advocacy Center Involvement with CPC	The local Child Advocacy Center is not involved with the local Children's Policy Council; however, the local Child Advocacy Center is involved with the local school systems to develop policies and programs as it relates to Erin's Law.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Good Touch Bad Touch" "Sexual Risk Avoidance" "Second Step Child Protection Unit"
Community Resources	
Programs Encouraging Parental Involvement	School newsletters (some monthly and some weekly) are utilized to announce programs. Social media is also used to announce. The partnering agencies supply flyers and handouts to send home with the students. With some of the programs, there are home activities and parent/child discussions sent home.
Mandatory Reporting	
LEA Programs	erinslaw.org https://youtube/lq-hfbgMK9Q Mandatory reporting course offered by DHR training by local law enforcement
Community Resources	
Current LEA Mandatory Reporting Policy	When a staff member suspects child abuse or neglect, it is reported directly to the school counselor and/or principal. The staff is then provided time to report the incident to local DHR by faxing DHR reporting documents and by calling DHR.
Peer-to-Peer Prevention	
LEA Programs	Erin's Law Lessons "Sexual Risk Avoidance" "Bulldog Blueprint"-digital tool provided to students to be used to report any type of incident to the schools' counselors Mentor to Mentee
Community Resources	
How can CPC help?	

Calhoun County	
Local Education Agencies	Calhoun County Schools, Anniston City Schools, Jacksonville City Schools, Oxford City Schools, Piedmont City Schools
Child Advocacy Center Involvement with CPC	The Calhoun Cleburne Children's Center (CAC) (local child advocacy center) is actively involved with the Calhoun County Children's Policy Council. The Calhoun Cleburne Children's Center is the primary agency for child abuse services in Calhoun County, including child abuse prevention.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Currently, Calhoun County uses the SCAN (Stop Child Abuse and Neglect) program, which was developed by the National Child Advocacy Center in Huntsville. Our CAC staff has been trained by the National Center in teaching this program and be available to train any school personnel who wish to use this program. A meeting was held by the Calhoun Cleburne Children's Center and Office of the District Attorney with all local school counselors to explain the program and to offer assistance. We also have made a powerpoint presentation to be used with middle and high schoolers. The PowerPoint talks about consensual sex crimes and the laws that involve teens. CCyberbullying and other internet crimes are also addressed. This power point was made in conjunction with the Office of the District Attorney and has been made available to all school systems to use.
Community Resources	N/A See answer to A.1
Programs Encouraging Parental Involvement	The SCAN program provides a letter to parents, explaining the program and its contents and giving them information regarding what to do if their child reports abuse. Schools are also discussing prevention with parents during a PTSO meeting each year.
Mandatory Reporting	
LEA Programs	The Alabama Department of Human Resources has an online mandatory reporting training which all school personnel in Calhoun County are required to attend prior to the start of each school year. CAC staff is also available to speak to teachers at in-service trainings.
Community Resources	N/A See answer to B.1
Current LEA Mandatory Reporting Policy	Any person who knows or who has reasonable cause to believe or suspect that a child has been abused or neglected or who observes any child being subjected to conditions or circumstances that would reasonably result in abuse shall be required to report orally by telephone or direct communication immediately, and follow up with a written report to the Department of Human Resources.
Peer-to-Peer Prevention	
LEA Programs	A powerpoint presentation was created by the Office of the DA in conjunction with The Calhoun Cleburne Children's Center to address peer-to-peer sexual abuse, cyber bullying crimes, and crimes that affect juveniles. This power point was distributed to all school systems. The powerpoint is currently being updated and the new version will be distributed to all school systems. In addition, the CAC staff has offered to provide this training to any school that requests it.

Community Resources	N/A See answer to C.1
How can CPC help?	N/A See answer to C.1

Monroe County	
Local Education Agencies	Monroe County Public School System
Child Advocacy Center Involvement with CPC	<p>The Director for the Child Advocacy Center attends all Children's Policy Council Meetings. The Child Advocacy Center does not develop or assess any current child abuse prevention programs in our community.</p> <p>The local school system provides all training and prevention programs in our school system to students and staff.</p>
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>The Director of Student Services conducts Erin's Law training every year before school starts for all new staff.</p> <p>In addition, the school reviews Erin's Law at the annual teacher institute with all staff members.</p> <p>Erin's Law training is provided to all bus drivers, substitute drivers, and child nutrition program workers during their annual back to school meeting.</p> <p>The counselors at each school are responsible for reviewing Erin's Law with the staff members during the first faculty meeting.</p> <p>The Peer Helpers are trained on Erin's Law by the sponsors and counselors and this group of students host a back to school assembly to discuss Erin's Law with the student body.</p>
Community Resources	
Programs Encouraging Parental Involvement	Parents are encouraged to talk to their children about the dangers of sexual abuse and are encouraged to contact the Dept. of Human Resources and local law enforcement if they know or suspect their child has been exposed or been a victim of sexual abuse.
Mandatory Reporting	
LEA Programs	All staff members are on Mandatory Reporting and how to make reports to the Dept. of Human Resources and Law Enforcement.
Community Resources	
Current LEA Mandatory Reporting Policy	All Mandatory reporters are required to send a report to the Dept. of Human Resources and local Law Enforcement.
Peer-to-Peer Prevention	
LEA Programs	None but the local school system plans to have a program for the 2021-2022 school year.
Community Resources	
How can CPC help?	The CPC can raise funds to help provide more resources for the students and community education.

Macon County	
Local Education Agencies	Macon County Board of Education St. Joseph Catholic School
Child Advocacy Center Involvement with CPC	The Macon County Board of Education works with the local Children's Policy Council (CPC) on various programs and the identification of resources for youth in Macon County. A representative of the school system attends the quarterly CPC meetings whenever possible.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	The Macon County Board of Education uses a comprehensive counseling program in each of its schools to implement Erin's Law and sexual abuse prevention curriculum. The curriculum runs through advisor-advisee classes and health classes. Students are taught the warning signs of sexual abuse as well as how to report it. For staff, an annual training on mandatory reporting is provided as well as a training on sexual misconduct by educators.
Community Resources	
Programs Encouraging Parental Involvement	The Macon County Board of Education sends home various literature to parents on sexual abuse and misconduct and has information on it's website about it.
Mandatory Reporting	
LEA Programs	The Macon County Board of Education provides an annual training each year as a part of its compliance program. Each staff member must go through the Alabama DHR Mandatory Reporting training and must provide a certificate of completion to his/her supervisor and human resources. In addition, the superintendent created a webinar on adult sexual misconduct for employees to review.
Community Resources	
Current LEA Mandatory Reporting Policy	(Staff Rights & Responsibilities; Alabama's Mandatory Child Abuse and Neglect Reporting Law) All hospitals, clinics, sanitariums, doctors, physicians, surgeons, medical examiners, coroners, dentists, osteopaths, optometrists, chiropractors, podiatrists, nurses, school teachers and officials, peace officers, law enforcement officials, pharmacists, social workers, day care workers or employees, mental health professionals, members of the clergy as defined in Rule 505 of the Alabama Rules of Evidence, or any other person called upon to render aid or medical assistance to any child, when the child is known or suspected to be a victim of child abuse or neglect, shall be required to report, or cause a report to be made of the same, orally, either by telephone or direct communication immediately, followed by a written report, to a duly constituted authority. (Refer to the DHR Reporting Manual.)
Peer-to-Peer Prevention	
LEA Programs	The Macon County Board of Education uses a comprehensive counseling program in each of its schools to implement Erin's Law and a sexual abuse prevention curriculum. The curriculum runs through advisor-advisee classes and health classes. Students are taught the warning signs of sexual abuse as well as how to report it. For staff, an

	annual training on mandatory reporting is provided as well as training on sexual misconduct by educators.
Community Resources	
How can CPC help?	

Pickens County	
Local Education Agencies	Pickens County Board of Education Aliceville High School Pickens County high School Gordo High School Aliceville Middle School Aliceville, Gordo and Reform elementary schools
Child Advocacy Center Involvement with CPC	The CPC does not have a lot of interaction with CAC, which is located in Vernon Alabama. They were very active in setting up the Erin's Law prevention in our school systems and maintain a good relationship with the BOE.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	The Board of Education continues to use the Thriveway program called Peer Helpers. It is a Pre K through 12th grade school based program in which two adult coordinators lead a group of students who are chosen from an application process. The students are taught core skills that equip them to help and assist fellow students. The Peer Helper program covers issues such as abuse (including sex abuse), bullying, drugs and alcohol, suicide, loss and grief, parental divorce and body image. Board of Education employees participate in online mandatory training through DHR. They also receive training regarding mandatory reporting. Teachers are required to complete an assessment at the end of their training and receive a certificate upon completion and understanding. The BOE adopted a policy on Child Abuse and Neglect which includes mandatory steps, temporary custody and protective duties, and responsibilities for investigation for reports. The elementary schools have a puppet show provided by the West Alabama Child Advocacy Center. Resources by the Mobile County Personal Safety Curriculum will be used, as well as information found on Netsmartz and the Sexual Harassment Prevention programs. Our BOE also implemented the policy on handling and monitoring juvenile sex offenders while at school or school events under the Annalyn's Law.
Community Resources	The BOE and the CPC will ensure all curriculum is implemented.
Programs Encouraging Parental Involvement	Through programs such as the Jason Flatt Act dealing with teen suicide, the Jamari Terrell Williams Act dealing with in and out of school bullying and Erin's Law, parents are encouraged to get involved and know the signs and behavior of possible abuse to a child. All of these programs have been implemented in the Pickens County Board of Education child abuse prevention policies.
Mandatory Reporting	
LEA Programs	All employees of the BOE are participating in the web based Mandatory Reporting program at the beginning of each school year. All teachers have already done that for the coming year. Certificates are given upon completion and submitted to the Central Office to indicate successful completion. Schools are using sex abuse prevention programs through mentoring sessions. Also, the REACH program has resources that are available to help children understand the importance of not being the predator or the victim of abuse. The REACH employees also understand and follow the mandatory reporting guidelines.

Community Resources	NA
Current LEA Mandatory Reporting Policy	<p>PICKENS COUNTY BOARD OF EDUCATION POLICY STATEMENT</p> <p>Descriptor Term: Monitoring of Adult Sex Offender</p> <p>Descriptor Code:</p> <p>Legal Reference: Ala. Code § 15-20A-17</p> <p>Passage Date: 1-16-19</p> <p>Amendment Date:</p> <p>ADULT SEX OFFENDERS</p> <p>Adult sex offenders who have been convicted of a sex offense involving a minor must:</p> <p>A. Notify the principal of the school or his designee before entering school property or attending the K-12 school activity;</p> <p>B. Immediately report to the principal of the school or his designee upon entering the property or arriving at the K-12 school activity; and</p> <p>C. Cooperate with any efforts undertaken by the principal of the school or his designee to discreetly monitor their presence on school property or at the K-12 school activity.</p> <p>D. Notify the Superintendent or his designee to request permission before attending any meeting or function held at the central office of the Board of Education. The Superintendent or his designee may deny an offender's request to come to the central office. The offender shall immediately report to the Superintendent or his designee upon entering the central office.</p> <p>For the purposes of this subsection, a K-12 school activity is an activity sponsored by a school in which students in grades K-12 are the primary intended participants or for whom students in grades K-12 are the primary intended audience including, but not limited to, school instructional time, after school care, after school tutoring, athletic events, field trips, school plays or assemblies.</p> <p>Adult sex offenders have a duty to comply with this policy, and it shall not be construed as imposing an affirmative duty of any kind on the school principal, his designee, or any other employee, agent or representative of the school or school system</p> <p>[Reference: Ala. Code § 15-20A-17] Revised 1.2015</p>
Peer-to-Peer Prevention	
LEA Programs	<p>Local police departments and the Family Resource Center will conduct orientations to middle school students about keeping themselves safe from sexual predators.</p> <p>Juvenile probation conducts orientations for junior high students on a rotating schedule by grade level. Bulletin boards and videos with age appropriate information are also used.</p>
Community Resources	
How can CPC help?	

Covington County	
Local Education Agencies	Opp City Schools (OCS) Covington County Schools (CCS) Andalusia City Schools (ACS)
Child Advocacy Center Involvement with CPC	<p>The Child Advocacy Center (CAC) and the Children's Policy Council are aware of each other, but we have not worked together as partners to date. The CAC is open by appointment only and operates on the guidance of our District Attorney's office. As the CPC director we will make it a point to reach out to our local Child Advocacy Center soon as we both care deeply for children and we need to collaborate in some way to achieve better outcomes for all children living in our county.</p> <p>Opp City Schools: While we don't work together creating a plan, we work closely with the CAC to support the children in our school that have experienced abuse.</p> <p>Covington County Schools reports that they have not been partnering with the Child Advocacy Center to date.</p>
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>Opp City Schools: All teachers complete training for DHR mandatory reporting and Erin's Law. The Peer Helper Curriculum is used to raise awareness of child abuse. We also follow up with peer review assessments to evaluate the effectiveness of our training.</p> <p>Covington County Schools: As part of the 2020-21 Back-to-School Professional Development training, all Covington County School Employees who work around students were required to take the online training course, "2020 Child Abuse Mandated Reporters Training" found on the Alabama Department of Human Resources webpage. Administrators, teachers, custodians, bus drivers, cafeteria staff, and office staff were required to complete the course, print out the certificate awarded at the completion and submit it to the district. All certificates are on file at the district office. Listed on the homepage of the Covington County School District website, a quick link to the official Alabama DHR Mandatory Reporting Form as well as information and facts on how to report abuse properly is provided.</p> <p>Erin's Law Compliance</p> <p>The following are a list of programs we use that address various components of personal safety:</p> <ul style="list-style-type: none"> • Get Real About Violence taught by counselors (K-4) • Character at Heart taught by counselors and classroom teacher (K-12) • D.A.R.E. taught by School Resource Officers (Grade 5) • Health Course of Study Objectives (Grade 10)
Community Resources	Opp City Schools: N/A Covington County Schools: N/A
Programs Encouraging Parental Involvement	Opp City Schools: At OMS, we provide various community resources at Parent Night 101. Resources include: Bethesda House, mental health agencies, local and private counseling services, local police and fire department personnel. As part of the 2020-21 Back-to-School Professional Development training, all Covington County School Employees who work around students were required to take the online training course, "2020 Child Abuse Mandated Reporters Training" found on the Alabama Department of Human Resources webpage. Administrators, teachers, custodians, bus

	<p>drivers, cafeteria staff, and office staff were required to complete the course, print out the certificate awarded at the completion and submit it to the district. All certificates are on file at the district office. Listed on the homepage of the Covington County School District website, a quick link to the official Alabama DHR Mandatory Reporting Form as well as information and facts on how to report abuse properly is provided.</p> <p>Erin's Law Compliance</p>
Mandatory Reporting	
LEA Programs	<p>Opp City Schools: DHR Mandatory Reporting Video, Erin's Law Training, and Peer Helper Training.</p> <p>Covington County Schools: As part of the 2020-21 Back-to-School Professional Development training, all Covington County School Employees who work around students were required to take the online training course, "2020 Child Abuse Mandated Reporters Training" found on the Alabama Department of Human Resources webpage. Administrators, teachers, custodians, bus drivers, cafeteria staff, and office staff were required to complete the course, print out the certificate awarded at the completion and submit it to the district. All certificates are on file at the district office. Listed on the homepage of the Covington County School District website, a quick link to the official Alabama DHR Mandatory Reporting Form as well as information and facts on how to report abuse properly is provided.</p> <p>Erin's Law Compliance</p>
Community Resources	<p>Opp City Schools: N/A</p> <p>Covington County Schools: N/A</p>
Current LEA Mandatory Reporting Policy	<p>Opp City Schools: We follow all state guidelines. All employees of OCS are mandatory reporters.</p> <p>Covington County Schools: As part of the 2020-21 Back-to-School Professional Development training, all Covington County School Employees who work around students were required to take the online training course, "2020 Child Abuse Mandated Reporters Training" found on the Alabama Department of Human Resources webpage. Administrators, teachers, custodians, bus drivers, cafeteria staff, and office staff were required to complete the course, print out the certificate awarded at the completion and submit it to the district. All certificates are on file at the district office. Listed on the homepage of the Covington County School District website, a quick link to the official Alabama DHR Mandatory Reporting Form as well as information and facts on how to report abuse properly is provided.</p> <p>Erin's Law Compliance</p>
Peer-to-Peer Prevention	
LEA Programs	<p>Opp City Schools: Peer Helper's curriculum and prevention lessons: Abuse Unit.</p> <p>Covington County Schools: As part of the 2020-21 Back-to-School Professional Development training, all Covington County School Employees who work around students were required to take the online training course, "2020 Child Abuse Mandated Reporters Training" found on the Alabama Department of Human Resources webpage. Administrators, teachers, custodians, bus drivers, cafeteria staff, and office staff were required to complete the course, print out the certificate awarded at the completion and submit it to the district. All certificates are on file at the district office. Listed on the homepage of the Covington County School District</p>

	website, a quick link to the official Alabama DHR Mandatory Reporting Form as well as information and facts on how to report abuse properly is provided. Erin's Law Compliance
Community Resources	Opp City Schools: N/A Covington County Schools: N/A
How can CPC help?	Opp City Schools: N/A Covington County Schools: N/A

Lawrence County	
Local Education Agencies	Lawrence County School System
Child Advocacy Center Involvement with CPC	<p>The Cramer Children's Center is the child advocacy center that serves Lawrence County. They are actively involved with the Children's Policy Council, with four of their staff members having seats on the CPC. Additionally, Safeplace of Northwest Alabama has one active member on the CPC.</p> <p>The Cramer Children's Center and Safeplace of NW Alabama are both involved in the development and presentation of the child abuse prevention plans for Lawrence County Schools.</p>
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>Representatives from Safeplace and/or the Cramer Children's Center go into each school annually and make presentations to students in the first, fourth, seventh, and tenth grades, ensuring that students will receive this instruction at least four times during their school careers. The curriculum is age and grade appropriate. Sessions for the 2020-2021 academic year will be held during the Fall of 2020, currently scheduled to begin the last week of September. Due to the COVID pandemic, these sessions may be conducted in a traditional classroom setting or virtually.</p> <p>The curriculum includes the following:</p> <p>1st Grade – 30-minute presentation</p> <ul style="list-style-type: none"> * Good/Bad Touch * Good/Bad Secrets * Stranger Danger * SET – Shout/ Scream and what to shout or scream; Escape; Tell and who to tell. <p>4th Grade – 40-minute presentation</p> <p>Same as first grade but more age appropriate</p> <p>7th Grade – 40-minute presentation</p> <ul style="list-style-type: none"> * Healthy relationships * Predator prevention * Setting boundaries; * Safety <p>10th Grade – 40-minute presentation</p> <ul style="list-style-type: none"> * Preventing daily violence * Date rape * Reporting * Recognizing the perpetrator * Healthy dating * Setting boundaries * Setting rights * Personal space * Safety * Healthy relationships with teachers, coaches, etc. <p>Counselors maintain accurate records to ensure all students within the designated grade levels have received proper instruction. A copy of these records will also be maintained by the school principal for auditing purposes.</p>

Community Resources	
Programs Encouraging Parental Involvement	<p>The parental involvement component is determined at the local school level, and may include, but is not limited to, newsletters, group meetings with parents, the school website, etc.</p> <p>A document explaining Erin's Law, outlining the curriculum taught in each grade, and suggesting how parents can reinforce the student lessons is made available to parents in the weeks following the sessions with the students. When the national health crisis has subsided, opportunities for parents to meet as a group may be an option.</p> <p>The target audience consists of parents of first, fourth, seventh, and tenth grade students.</p> <p>The person preparing the document provided to parents is the same trained instructor from Safeplace and/or the Cramer Center who conducts the sessions for the students.</p>
Mandatory Reporting	
LEA Programs	<p>As part of its annual in-service training each Fall, the Lawrence County School System provides information from the Department of Human Resources on Mandatory Reporting for teachers and staff. This training consists of a video on Mandatory Reporting, followed by a group discussion.</p> <p>Additionally, as part of the orientation for newly-hired teachers, a session is included on inappropriate student-teacher contact and Mandatory Reporting.</p>
Community Resources	
Current LEA Mandatory Reporting Policy	All employees of the Lawrence County School System are subject to the provisions of the Mandatory Reporting law found in Title 26-14-3 of the Code of Alabama.
Peer-to-Peer Prevention	
LEA Programs	<p>The aforementioned training by Safeplace/Cramer Center contains material for middle and high school students relative to peer-to-peer sexual abuse. This training is offered in the Fall of each new academic year.</p> <p>In addition to the Safeplace/Cramer Center training, the Children's Policy Council, in conjunction with Lawrence County Schools, offers a program each Spring called "Love Never Fails" for students in junior and senior high. This program is available to all of the schools in the system who choose to take advantage of it.</p> <p>,</p>
Community Resources	
How can CPC help?	

Lauderdale County	
Local Education Agencies	Florence City Schools Lauderdale County Schools
Child Advocacy Center Involvement with CPC	The Cramer Children's Center is an active member of Lauderdale County Children's Policy Council. A representative from Cramer Children's Center attends the Lauderdale County Children's Policy Council's (LCCPC) quarterly meetings, participates in LCCPC events, and provides input needed for our annual needs assessments.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Both of our county and city school systems have prevention plans in place that comply with Erin's Law. The county school system utilizes several age-appropriate education programs including Sexual Risk Avoidance, Life that Counts, Rural Alabama Montana Project (RAMP), and Positive Potential, Be the Exception. Some of the topics covered in these programs include; sexual risks, importance of self-worth and value, influences in your life, escaping peer pressures, bullying, decision making skills, healthy relationships, etc. The city school system utilizes the Peer Helpers Program which contains classroom lessons, as well as peer support components.
Community Resources	
Programs Encouraging Parental Involvement	Parental involvement is encouraged within both school systems. The county school system hosted a "Family Safety Night: Keeping Children Safe in the 21st Century" event for the parents, focusing on internet safety, helping victims, and dangers children may face. The city school system has a school social worker in place who serves as the Parent and Family Engagement Specialist, encouraging parental involvement.
Mandatory Reporting	
LEA Programs	Faculty and staff at both the county and city school systems are required to complete mandatory reporting training. The school systems provide training to the staff annually at the beginning of the school year, as part of an in-service day. Training resources used are from the Department of Human Resources, as well as locally designed training provided by the district safety coordinator.
Community Resources	
Current LEA Mandatory Reporting Policy	Both school systems comply with Alabama Code 26-14-3 for mandatory reporting. Any Board of Education employee having knowledge of, known or suspected child abuse/neglect must, by law, immediately report the facts as known to the Department of Human Resources or local law enforcement agency.
Peer-to-Peer Prevention	
LEA Programs	Both school systems provide age-appropriate lessons regarding sexual abuse crimes to middle and high school students. Sexual Risk Avoidance, RAMP, Peer Helper Program, and Life Skills Training program are a few of the programs being conducted in the local school systems, as well as school counselors providing lessons in the classroom.
Community Resources	

How can CPC help?	
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Clarke County	
Local Education Agencies	Thomasville City Schools Clarke County Schools
Child Advocacy Center Involvement with CPC	The CAC and CPC have a good relationship and our CAC is very actively involved in developing and assessing child abuse prevention in our community.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	The Regional CAC's Outreach Coordinator, Laramie Turner, presents the Stop Child Abuse Now (SCAN) program to all county schools in the 5th, 7th, and 9th grades with the 3rd grade being presented a modified puppet program "Someone to Talk To." Ms. Turner has also presented, when requested, information on human sex trafficking for upper level grades.
Community Resources	
Programs Encouraging Parental Involvement	Letters of notification from the CAC are sent to the schools to inform parents of sexual abuse prevention programs being presented to their child.
Mandatory Reporting	
LEA Programs	Laramie Turner and Mary English, the Regional CAC Director, also present to teachers and school personnel information on Mandatory Reporting and the role of the Child Advocacy Center with reported cases of child abuse at the beginning of each school year. For the 2020-21 school year these presentations have been modified to present virtually and are being presented to each school rather than at Teacher's Institutes as in the past.
Community Resources	
Current LEA Mandatory Reporting Policy	LEA's and Mandatory Reporting agencies report all suspected child abuse or neglect to the Clarke County Department of Human Resources.
Peer-to-Peer Prevention	
LEA Programs	Related to this question, but not in conjunction with anything that law enforcement or the District Attorney's Office is doing, the SCAN program includes this information. Ms. Turner explains the law as far as peer to peer sexual activity. She does this in the 7th and 9th grades.
Community Resources	
How can CPC help?	

Winston County	
Local Education Agencies	Haleyville City Schools Winston County Schools
Child Advocacy Center Involvement with CPC	Cramer Children's Center, dba Addie's Place has been as established Child Advocacy Center for the past two years. In that time, Addie's Place has participated in the Children's Policy Council meetings consistently. Addie's Place engages the community through providing free victim services to children who has disclosed abuse. These services include Forensic Interviews, Medical Examinations, and Counseling. Other community service provided are Outreach through teaching classes with the Kid's and Kin program, Erin's Law through the local schools, and providing presentations to local businesses, agencies, organizations and churches about Addie's Place services and different aspect of child abuse, child abuse prevention, and long-term effects of child abuse.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	We follow the guidelines that are on the Erin's Law website. The primary resource used is Cramer Children's Center and Addie's Place personnel. We meet with the school counselors to set up group and individual meetings for their students. Due to COVID19, only two schools were about to have their presentations. Although, all were scheduled, school closing on March 17, 2020 did not allow for the rest to completed. As for this year, presently, local schools are not allowing assembles or visitors into the school. Hopefully, this will change in the near future.
Community Resources	n/a
Programs Encouraging Parental Involvement	Aspects of our community education process involve teaching adults how to spot a child predator, and what types of behaviors children exhibit who are sexually abused. We teach adults the importance of teaching their children body safety, and how to go about doing so based on the developmental age of their child. We also encourage adults to start by believing the child, no matter what. We do this by explaining that it is our Multi-Disciplinary team of DHR, Law Enforcement, and the District Attorney's office's job to figure out if the allegation happened. As a caregiver, their role is to support the child and make sure they feel heard and safe. We also discuss statistics in easily understandable terms. That way, caregivers understand the real risks of exposing their child to a potential predator. We do similar discussion with churches and educators to ensure that they also understand the importance of their roles as mandatory reporters. In addition, our counseling program that we utilize involves the non-offending caregiver throughout the entire healing process.
Mandatory Reporting	
LEA Programs	When we reach out to the school system, we offer teachings for Erin's Law as well as Mandatory Reporter Training. We follow the guidelines on the Alabama Department of Human Resources website regarding Mandatory Training, and provide the link for their web training, and have them complete the training and present their certificate to the school.
Community Resources	n/a
Current LEA Mandatory	LEA policy's are not managed or maintained within our agency.

Reporting Policy	
Peer-to-Peer Prevention	
LEA Programs	During our Multidisciplinary Team meetings we discuss “Child on Child” sexual crimes. LEA partners with us, and will attend our Erin’s Law sessions at the school to discuss with students the use of Social Media, Child Porn Laws, and how child predators use Social Media, and what sex trafficking looks like.
Community Resources	n/a
How can CPC help?	n/a

Morgan County	
Local Education Agencies	Decatur City Schools, Hartselle City Schools, Morgan County Schools
Child Advocacy Center Involvement with CPC	The Morgan County CAC is actively involved in the CPC and in Morgan County with child abuse prevention/programs.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>1st and 3rd Grades: The First and Third Grade programs teach children simple, straightforward ways to protect themselves including recognizing lures that may be used to trick them (also known as "grooming"), telling a trusted adult about what has happened even if the person who has done something to them is someone they know. Currently PACT uses the "Play it Safe" curricula (for info go to www.playitsafe.org). In the past, PACT has used the "Yello Dyno-Tricky People" program. Information on this program can be found at yellodyno.com. It is important to note that these programs can be presented in 45-minute sessions.</p> <p>7th Grade: PACT uses "Play it Safe" for seventh graders. This course teaches seventh grades healthy ways to cope with stress, techniques for dealing with peer abuse (bullying), communication skills for developing healthy relationships, and how to define and recognize child abuse and neglect. All topics are taught through interaction discussion and role play.</p> <p>8th and 9th Grades: The "Safe Dates" curricula is presented by Mental Health Associations' Rape Response and Mental Health Center's Quest Prevention Services. The "Safe Dates" 4-day program includes life lessons that, in addition to dating interactions, may be expanded to various relationships such as friendships, family relations, acquaintance interactions and so forth. The curriculum contains sessions on healthy relationships, emotion management and control, sexual harassment, and sexual assault prevention. A separate grant was obtained in order to add a 5th day to the curriculum which addresses topics related to cyber bullying, dating violence and sexual violence via social media outlets.</p> <p>10th Grade: PACT uses "Relationship Smarts Plus" for the area tenth graders. This three-day parenting course for tenth graders focuses on the roles of both mothers and fathers, stresses faced by teen parents, the importance of developing healthy relationships, signs of unhealthy relationships and child abuse prevention. PACT currently offers this program through a partnership with Auburn University's Healthy Marriage and Relationship Initiative. (Information link: http://www.dibbleinstitute.org/love-u2-relationship-smarts-evaluations/)</p>
Community Resources	As noted above, resources are available in Morgan County.
Programs Encouraging	DHR and CAC provides counseling for the family when a child has been sexually abused.

Parental Involvement	<p>The Morgan County Mental Health Association presents "The Child Safety Conference" once a year which addresses child abuse, substance abuse and child safety issues. Speakers from across the nation address the issues. Continuing education hours are given in the area of nursing, social work and legal education.</p> <p>Patrick Caver, Attorney at Law, presents "Birds and Bees" program at PTO meetings, church groups, civic organizations, schools groups, etc. This program covers dangers involving the internet, online games, etc. that can exploit children. Parents regularly attend as the target group and on many occasions, the children and parents attend together.</p> <p>PACT offers numerous programs that involve parents and children and their ability to communicate.</p>
Mandatory Reporting	
LEA Programs	<p>School systems provide Mandatory Reporting training in a variety of ways. Lainie Alexander, Director of Morgan County Department of Human Resources provides specific information to the schools as requested. PACT is also available to do the mandatory reporter training. School staff can go to the DHR Website for the interactive training and test.</p> <p>Mandatory Reporting in the school systems is provided by DHR through their online training as mentioned above. Licensed social workers are REQUIRED to complete this online training to maintain licensure.</p>
Community Resources	See above
Current LEA Mandatory Reporting Policy	Suspected child abuse is reported to Morgan County DHR which is then reported to local law enforcement for investigation. The CAC conducts a forensic interview with the child and if disclosure is made, the investigation is carried forward.
Peer-to-Peer Prevention	
LEA Programs	<p>The Erin's Law Task Force is working to develop a brochure that discusses Alabama laws and criminal charges associated with sexting and age of consent. The brochure has been submitted to the State for final approval.</p> <p>Programs listed in Section A for the 7th, 8th, 9th and 10th grades include some "peer-to-peer" information and can be enhanced to meet the requirements of Erin's Law.</p>
Community Resources	See above
How can CPC help?	See above

Coosa County	
Local Education Agencies	Coosa County Board of Education
Child Advocacy Center Involvement with CPC	Due to the low population of the county, our Child Advocacy Center is located outside the county. However, they attend our special events.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	The school counselors schedule classroom guidance sessions throughout the school year using the Safer Smarter Kids and Safer, Smarter Teens program purchased through Lauren's Kids.
Community Resources	
Programs Encouraging Parental Involvement	Parent letters are sent home with the link to the parent site of Erin's Law.
Mandatory Reporting	
LEA Programs	The local DHR director, Autumn White presented Mandatory Reporter training to all teachers at the beginning of the school year. New teachers to the district completed the 2020 online Erin's Law training for certification. All other teachers in the district completed the online training in February 2020.
Community Resources	
Current LEA Mandatory Reporting Policy	We follow the Alabama Codes for Mandated Reporting. Code of Alabama 26-14-1, 26-14-2, 26-14-3, 26-14-13, 26-14-6.1, 26-14-9 We also follow the Coosa County Board of Education Policy 5.1.1.d Employees are required to obey all laws, ordinances, Board Policies, supervisory directives and other pertinent authority while carrying out duties for the board.
Peer-to-Peer Prevention	
LEA Programs	The school counselors schedule classroom guidance sessions throughout the school year using the Safer Smarter Kids and Safer, Smarter Teens program purchased through Lauren's Kids. The local DHR director, Autumn White presented Mandatory Reporter training to all teachers at the beginning of the school year. New teachers to the district completed the 2020 online Erin's Law training for certification. All other teachers in the district completed the online training in February 2020.
Community Resources	
How can CPC help?	

St. Clair County	
Local Education Agencies	Pell City School System St. Clair County School System
Child Advocacy Center Involvement with CPC	The St. Clair Children's Advocacy Center facilitates the current child abuse prevention program that is in place in St. Clair County. These programs have been in place for over 20 years. Trained volunteers from the CAC present these age-appropriate programs in Kindergarten - 8th grade in the Pell City and St. Clair County School Systems. The Children's Advocacy Center is represented on the Children's Policy Council. These two agencies work very closely together.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>The following curriculum is delivered to the Pell City and St. Clair County School Systems to students in grade K - 8 by trained volunteers from the St. Clair Children's Advocacy Center.</p> <p>K/ Standing Up For Yourself - Children learn that they have the right to expect others to respect their bodies, feelings, space and property. They learn the importance of protecting their rights, discover ways to resolve their problems, discover safe ways to respond to teasing and bullying and learn when to ask an adult for help.</p> <p>1st Grade/ Stop Picking on Me - Children learn how to express their feelings about teasing in a safe way in different situations. They also learn how to ask an adult for help with teasing and bullying problems. Body Safety/ Body Boundaries is discussed.</p> <p>2nd Grade/ Don't Call Me Names - Similar to the 1st grade program, the children are reminded about how to stand up for themselves and their friends in hurtful situations. They also discuss how to ask for help from trusted adults. Body Safety/ Body Boundaries is discussed.</p> <p>3rd Grade/ It's OK to Say NO - Children learn how to stand up to peer pressure when asked to do something that they do not want to do or feel that they should not do. They learn to tell how they feel, how to walk away or how to change their minds if they feel that they should say "NO" in certain situations. Body Safety/ Body Boundaries is discussed.</p> <p>4th Grade/ Harassment Hurts: Gossiping, Taunting and Bullying - Students are asked to think about who they could turn to if they are bullied and how to stand up to children who bully their friends. They discuss how to make wise choices and decisions. Body Safety/ Body Boundaries is discussed.</p> <p>5th Grade/ Dealing with Abuse: If It Happens to You - This program presents the realities of child abuse from a child's perspective, including the guilt and responsibility a victim may feel, and the difficulty a victim may have in reporting an incident of abuse. Physical, emotional and sexual abuse scenarios are on the video, not to make students feel uncomfortable, but to openly discuss how they can stay safe and identify steps they can take to protect themselves.</p> <p>6th Grade/ Protecting Your Online Reputation and Safety</p> <p>7th Grade/ Behaving Ethically Online</p> <p>8th Grade/ Me and My 500 Friends</p> <p>These 3 video programs deal directly with the dangers that are found on the Internet and social media. Students are warned about the danger of giving out personal information, sharing photos, online predators, digital "footprints" and staying safe online.</p>

	Each program consists of a video, discussion time and an activity sheet. Each lesson lasts 30 - 50 minutes, depending on the grade level and subject matter.
Community Resources	
Programs Encouraging Parental Involvement	<p>At the end of each grade-level presentation, an activity sheet is given to each child. This reinforces the information that has been given to the child. The teacher is able to continue the discussion of the subject matter. The child is encouraged to take the sheet home and share what they learned with their parents. The school counselors and teachers are familiar with our procedures and contact the CAC if questions from parents are presented.</p> <p>St. Clair County Head Start is included in our area of participation in the abuse awareness/prevention programs. Each fall, the Education Coordinator from the CAC presents an abuse prevention program to the parents of those Head Start students. Topics include discussion about the different kinds of abuse, things to look for if abuse is suspected and how to receive help if abuse has occurred.</p>
Mandatory Reporting	
LEA Programs	The counselors at each school in both systems present an abuse awareness program to their faculty and staff during an In-Service meeting at the beginning of the school year. They are reminded that they are state mandated reporters and review the protocol to follow when making a report. The CAC provides a handbook for each teacher with crucial information to help identify signs and symptoms of child abuse. Contact numbers to DHR, the CAC and law enforcement are included in this handbook.
Community Resources	
Current LEA Mandatory Reporting Policy	Both the Pell City and St. Clair County School Systems include "Child Abuse - Mandated Reporter's Training" during their Institute/ In-Service days prior to the beginning of school. Anyone who has contact with the children during school hours are included in this training. The CAC is always available to provide additional information to teachers and parents when necessary.
Peer-to-Peer Prevention	
LEA Programs	Each year the St. Clair County District Attorney speaks to all students in 8th through 12th grades in both school systems. The discussion includes peer-to-peer sexual abuse, human trafficking and internet safety/online predators. The students are made aware of the consequences of any kind of sexual behavior that places another person in danger of abuse and bodily or emotional harm. The DA explains these things in such a way that makes a huge impression on these students. School counselors are available to follow up with any concerns and/or questions that the students may have.
Community Resources	
How can CPC help?	

Lee County	
Local Education Agencies	Auburn City Schools, Opelika City Schools, and Lee County Schools
Child Advocacy Center Involvement with CPC	Collectively we research evidence based prevention plans and discuss pro and cons together. Throughout the implantation of Child Lures and Safer Smarter Kids, we believe we have met the required criteria outlined by Erin's Law. CAC and DHR provide input on common trends, ages, and grades that should be targeted first.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	A Peer-to-peer sexual abuse crimes orientation is provided for all students at Drake Middle School, East Samford , Auburn Junior High and Auburn High School through curriculum from Safer, Smarter Teens https://safersmarterteens.org/education/ or alternative video/curriculum. School counselors will provide lessons for students with age appropriate techniques to recognize child abuse. Additional personnel may also be utilized. Two specific lessons a year will be taught by elementary school counselors in grades 1, 3, and 5 using the Safer, Smarter Kids child sexual abuse prevention curriculum, which is an evidence based curriculum that is culturally sensitive and adaptable to various groups.Grades 7 and 9 will also receive guided personal safety and sexual abuse prevention lessons using the Safer, Smarter Teens curriculum. This curriculum should include active learning participation, including discussions, modeling, and role playing. This will provide students with 10 specific lessons over the course of their educational career in Lee County Schools. Additional lessons will be taught throughout the year in classroom guidance to support these topics. Additional lessons will be presented in Kindergarten (first year of public school) by the counselor, and through the Health Course of Study at each grade level. Schools systems have implemented the child personal safety program Think First & Stay Safe.This child safety curriculum is research-based and has been evaluated and proven to help children stay safe. The Think First & Stay Safe program teaches students the importance of treating themselves and one another with kindness and respect. These lessons allow children to better recognize appropriate vs. inappropriate behaviors and use critical thinking skills to make safe and healthy choices. They will learn to identify trusted adults in their lives and are encouraged to speak up when needed.
Community Resources	
Programs Encouraging Parental Involvement	The schools use the Student and Parent Handbook to inform parents about student Erin's law curriculum and the mandatory reporting training by staff. Parental notification will be included in the Student Handbook stating the law and its requirements. Information will also be posted on each school's website about Erin's Law. Following each session, there is a take-away newsletter for parents to further understand the topic(s) discussed and additional conversation pieces.
Mandatory Reporting	
LEA Programs	Local school systems utilize the mandatory reporting program from the state DHR website. After training, staff members print a completion certificate to be submitted to their principal or supervisor. Certificates are filed at Central Office with the Human

	Resources Department. School social workers or school counselors provide additional mandatory training information during faculty meetings.
Community Resources	
Current LEA Mandatory Reporting Policy	All faculty and staff will be trained in Erin's Law requirements and child sexual abuse prevention, and handling of child sexual abuse disclosures through the Child Abuse Mandated Reporters Training offered by the Alabama Department of Human Resources at http://training.dhr.alabama.gov/ upon employment with the Lee County School System. Returning employees will alternate the method of sexual abuse/mandatory reporting training on an annual basis. All staff (certified and non-certified, including CNP, Bus Drivers and After School workers) complete mandatory reporting training through Safe Schools (or alternative presentation) at the beginning of every school year.
Peer-to-Peer Prevention	
LEA Programs	As per the recommendations found in the "Governor's Task Force on Prevention of Sexual Abuse of Children," we will hold an orientation for all middle and high school students regarding 'peer-to-peer' sexual abuse crimes. Additional resources for this could include the School Resource Officer (SRO), school principal, Child Advocacy Center, the Alabama Department of Human Resources, or a District Attorney's Office. A Peer-to-peer sexual abuse crimes orientation is provided for all students at Drake Middle School, East Samford, Auburn Junior High and Auburn High School through curriculum from Safer, Smarter Teens https://saferSMARTerteens.org/education/ or alternative video/curriculum.
Community Resources	
How can CPC help?	

Barbour County	
Local Education Agencies	Barbour County Schools and Eufaula City Schools
Child Advocacy Center Involvement with CPC	Barbour County Schools (BCS) does not have a local Child Advocacy Center(CAC). However, we partner with Pike County Child Advocacy Center. BCS is committed to advocating for children who are involved in a perplexing situation. Several administrators and coordinators have served as members of the CPC. In the past, BCS has contracted with CPC to provide training for teachers and students. Also, BCS has developed relationships with several counseling agencies(The Bridges, SpectraCare, Tucker, and Associated, etc.), which provided services for students. Department of Human Resources, Wallace Community College, Barbour County Extension, and local churches to assist the students.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	BCS does not have a child sex abuse prevention program. In the past, Barbour County High Schools used the AIMS program but the program was discontinued due to lack of funding
Community Resources	No Resources
Programs Encouraging Parental Involvement	N/A
Mandatory Reporting	
LEA Programs	Faculty and staff receive annual training on Mandatory Reporting. All faculty and staff must adhere to the state guidelines with mandatory reporting.
Community Resources	No resources
Current LEA Mandatory Reporting Policy	BCS faculty and staff receive annual training on Mandatory Reporting. All faculty and staff must adhere to the state guidelines with mandatory reporting
Peer-to-Peer Prevention	
LEA Programs	none
Community Resources	
How can CPC help?	

Fayette County	
Local Education Agencies	Fayette County School System
Child Advocacy Center Involvement with CPC	The Child Advocacy Center and the Children's Policy Council works closely together to assist in the current child abuse prevention plans in Fayette County. Both organizations have worked closely with Fayette County School to provide guidance and assistance with development of training and instructional materials to prevent child abuse.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>Fayette County School District provides instruction to reinforce Erin's Law. Four sessions of instruction will be implemented in grades kindergarten - three, five, seven and nine/ten. Our kindergarten — third grade students are provided a lesson from the West Alabama Children's Advocacy Center through their puppet show with topics that are age-appropriate.</p> <p>The Play it Safe! curriculum has been purchased by the Fayette County School District and will be implemented in August, 2017 in grades five, seven, and nine/ten. The Play it Safe! curriculum is researched based. The goal of Play it Safe! is to help children recognize, react to, and report dangerous situations. The program helps students recognize abusive behavior, and provides tools that students can use to be safe. The program is age-appropriate, grade-level specific and culturally sensitive. Because Play it Safe! is an interactive and engaging presentation, students answer to the scripted questions will vary. Their responses may range from funny to fitting, or may be off-topic or of concern. Fifth and seventh grade students will receive lessons from their counselor using this curriculum. High school lessons will be provided using the Play it Safe! curriculum during their Health or Family Wellness class. Guidance counselors will provide follow-up instruction annually building on skills teamed in the previous years. The Play it Safe! curriculum has a pre/post test that will be administered.</p>
Community Resources	
Programs Encouraging Parental Involvement	All parents are provided information on material at the beginning of the school year and are directed to further resources on the school district's web site. Parents are encouraged to attend prevention programs provided at each school by school personnel. If and when a child is thought to be at risk, parents are provided more specific information and directed to appropriate law enforcement and/or Department of Human Resources representative. An annual evaluation is also conducted to gauge the effectiveness of content provided and meaningful involvement of parents and family members.
Mandatory Reporting	
LEA Programs	<p>Fayette County Schools require all employees to undergo mandatory reporting training at the beginning of each school year. Employees have to register at the web site below before completing the training: http://dhr.alabama.gov/seNices/Child_Protective_Services/WrittenReport_MandatoryReporters.aspx.</p> <p>This information is entered into the Virtual AL School Safety System. Additionally, a sign-in sheet of trainings is maintained. Beginning in the fall of 2017, counselors will</p>

	provide the Play it Safe! Common Questions to inform parents about child sexual abuse topics, including characteristics of offenders, grooming behaviors, and how to discuss this topic with children.
Community Resources	
Current LEA Mandatory Reporting Policy	The School District does not have a specific policy, but complies with Erin's Law (HB197) passed by the Alabama Legislature on June 11, 2015 and the State Guidelines for Child Sexual Abuse Prevention Instructional Program for student in grades k-12, consistent with techniques to teach children to recognize child sexual abuse, equip them with skills to reduce vulnerability, and encourage them to report abuse, all as recommended and established by guidelines of the Alabama Governor's Task Force on Prevention of Sexual Abuse of Children, and approved by the State Board of Education.
Peer-to-Peer Prevention	
LEA Programs	<p>The Children's Policy Council and the Child Advocacy Center collaborated with district personnel and school counselors regarding sexual abuse crimes. A variety of curriculum and instructional methods were introduced for consideration. Play It Safe! - A child abuse prevention program is used by the Fayette County School District. The goal of Play it Safe! is to help children recognize, react to, and report dangerous situations. The program helps students recognize abusive behavior, and provides tools that students can use to be safe.</p> <p>Program Components:</p> <p>Grade 5- "Chase Steps Up"</p> <p>Grade 7- "Aiden's Discovery"</p> <p>Grades 9-10 "Sexting & Cyberbullying: Can't Take it Back" "An Abuse of Power"</p>
Community Resources	
How can CPC help?	

Houston County	
Local Education Agencies	Dothan City Schools Houston County Schools
Child Advocacy Center Involvement with CPC	The Child Advocacy Center is the only agency that provides these programs/materials to the four counties we serve. We occasionally refer out to another counseling agency in Geneva County (the Exchange Center), if we cannot schedule those schools in a timely manner due to travel and manpower. All of Geneva County receives our Erin's Law approved program materials to distribute to students. The Child Advocacy Center hosts our quarterly CPC meetings at our agency. We are actively involved in the CPC meetings and needs assessments.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	The CAC provides Erin's Law approved curriculum to all students in Houston, Henry, Dale and Geneva Counties. We see approximately 15,000 students each year in community programs. The CAC wrote a grant for the "Play It Safe" curriculum, and local funding through Wiregrass Foundation and other local sources was used to purchase this curriculum for Pre-K through high school students.
Community Resources	Even schools that do not receive our programs receive printed materials to distribute to each student.
Programs Encouraging Parental Involvement	We write grants to purchase take-home activity booklets that the student is asked to share with the parents. Our local school systems also worked with us to provide child abuse awareness information to parents at the beginning of the school year.
Mandatory Reporting	
LEA Programs	Our local DHR provides online mandatory reporter trainings, and the CAC provides in-person trainings at the school's request. These programs are available to all of our school systems.
Community Resources	n/a
Current LEA Mandatory Reporting Policy	Mandatory reporters working in the state of Alabama are to report suspected abuse to the Department Of Human Resources (DHR). The mandatory reporter is to report to the county DHR in which the abuse occurred. Mandatory reporters are to report directly to DHR (no third party or supervisory reporting). A report is first made by a phone call to DHR and then is followed up with a written (Form 1593) report. The written form and mandatory reporter instructions for the state of Alabama are available on State Of Alabama DHR's website. In case of emergency, mandatory reporters may call law enforcement or 911. A mandatory reporter does not have to have proof of abuse or conduct an investigation: suspicion of abuse is enough to report abuse according to Code of Alabama law. If multiple children are involved, separate reports for each child must be made by the mandatory reporter. Categories of abuse in Code Of Alabama law include sexual, physical, emotional or mental abuse and neglect. Mandatory reporters can remain anonymous and are protected by law from legal suit, as long as the report was made "in good faith." Mandatory reporters are not privy to details of a Child Abuse or Neglect (CAN) investigation, but will receive a decision letter by mail as to whether or not the abuse investigation was Indicated (evidence indicated abuse), Not Indicated (there was not

	enough evidence to indicate abuse) or Unable To Complete (key information was missing during the investigation, such as the family moving out of the county, etc.).
Peer-to-Peer Prevention	
LEA Programs	The Southeast Alabama Child Advocacy Center provides peer-to-peer sexual abuse education to all middle school and high schools in the four counties we serve, and we conduct them throughout the school year due to the high volume of students.
Community Resources	n/a
How can CPC help?	n/a

Tuscaloosa County	
Local Education Agencies	Tuscaloosa City and County School Systems
Child Advocacy Center Involvement with CPC	Tuscaloosa Children's Advocacy Center is a member of the Tuscaloosa Children's Policy Council. The Tuscaloosa Children's Advocacy Center has a close working relationship with two organizational members of the Tuscaloosa Children's Policy Council, Tuscaloosa Department of Human Relations and Youth Services Institute. Through these collaborative relationships, the Tuscaloosa Children's Advocacy Center works on establishing, formulating and assisting with a response for child abuse prevention and services in our community.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Both Tuscaloosa City and County School Systems are currently utilizing Safer Smarter Kids for children Pre K through 5th grades and Safer Smarter Teens for children in 6th through 12th grades. These curriculums are designed to educate and reinforce common safety rules, how to be assertive in unsafe situations, and how to recognize and report unsafe touches. For the older children, the program also reinforces using their voice to protect themselves and others, as well as their rights and responsibilities. Both programs instruct, reinforce and guide how to handle an unsafe situation.
Community Resources	n/a
Programs Encouraging Parental Involvement	<p>The local school systems collaborate with CAPS (Child Abuse Prevention Services) to engage parents in child sexual abuse prevention. CAPS reaches parents by attending and presenting at PTA, parent information meetings and wellness fairs. The staff from CAPS provide information on the programs being implemented in the school and conduct parent education in both of these settings.</p> <p>Additionally, the programs used for the students involve a parent letter that explains the program, the adult's role in child protection, and has take home activities to work on together as a family.</p> <p>The Tuscaloosa City School system additionally sends a detailed letter to the parents, providing information on the program, the parent's responsibilities, and instruction on how to reinforce the program at home with activities and conversations.</p>
Mandatory Reporting	
LEA Programs	<p>All new employees complete a DHR mandatory training, and all employees of Tuscaloosa County school system complete a Safe Schools on-line training prior to the beginning of the school year.</p> <p>All employees of the Tuscaloosa City School system complete the Child Abuse Mandated Reporters Training on DHR's website, as well as a yearly update.</p>
Community Resources	n/a
Current LEA Mandatory Reporting Policy	<p>The Tuscaloosa City School System's Mandatory Reporter Policy is as follows:</p> <p>"Mandatory Reporting: Code of Alabama Title 26-14-3 requires K-12 employees, schoolteachers and officials to report orally, either by telephone or direct communication immediately, followed by a written report, when a child is known or suspected to be a victim of child abuse or neglect. The report is made to the Tuscaloosa Department of Human Resources. Failure to report child abuse is a</p>

	<p>misdemeanor that can allow individuals to be sentenced up to six months in jail or fined up to \$500. As of August 1, 2013, any employer who discharges, suspends, disciplines, or penalizes an employee solely for reporting suspected child abuse or neglect shall be guilty of a Class C misdemeanor."</p> <p>The Tuscaloosa County School System's Policy is as follows:</p> <p>"Erin's Law: Governor Robert Bentley signed Erin's Law (Act 2015-456) on June 11, 2015, which requires all K-12 public schools to establish a child sexual abuse prevention instructional program for students in Pre-K through twelfth grade. Erin's Law is an important piece of legislation because</p> <ul style="list-style-type: none"> • Every six minutes a child is sexually assaulted in the United States. • One in four girls and one in six boys are sexually assaulted before age eighteen. • Ninety-three percent of children know their abuser. • Only one in ten sexually abused children tell someone. • There are forty-two million sexual abuse survivors in America; three million are children. <p>Erin's Law is named after childhood sexual assault survivor, author, speaker and activist Erin Merryn, who is the founder and President of Erin's Law, which is registered with the State of Illinois and the IRS as a 501 (c)(4) non-profit social welfare organization. During her senior year in high school, Erin began her crusade to end the silence and shame around sexual abuse.</p> <p>The intent around Erin's Law is to shatter the silence and stigma around child sexual abuse, and to educate children and empower them to recognize and report abuse. Erin's Law requires that all public schools in each state implement a prevention-oriented child sexual abuse program which teaches:</p> <ol style="list-style-type: none"> 1. Students in pre-K through twelfth grade, age-appropriate techniques to recognize child sexual abuse and tell a trusted adult. 2. School personnel all about child sexual abuse. 3. Parents and guardians the warning signs of child sexual abuse. In addition, they learn about the assistance, referral and/or resource information available to support sexually abused children and their families. <p>Education in our schools is an effective method for empowering our children in order to prevent them from falling prey to sexual abuse or from staying silent if it does occur. "</p>
Peer-to-Peer Prevention	
LEA Programs	<p>The Safer, Smarter Teen curriculum offered in both City and County School Systems for middle and high school students covers peer-to-peer sexual abuse crimes in the curriculum. It covers the juvenile and adult sex laws, good relationships, harassment versus healthy relationships, and reporting offenses against yourself and others. Additionally, local members of the Human Sex Trafficking Task Force work with the schools to offer education to parents and students on the warning signs of human trafficking, reporting and prevention.</p>
Community Resources	n/a
How can CPC help?	n/a

Greene County	
Local Education Agencies	Greene County School System
Child Advocacy Center Involvement with CPC	The Greene County Children's Policy Council does not have a relationship with a local child advocacy center. A local Advocacy Center is not actively involved in developing and assessing current child abuse prevention plans/programs in our community
Child Abuse and Sexual Abuse Prevention	
LEA Programs	School counselors meet with students throughout the school year to go over child abuse. Faculty and staff are trained yearly and the counselors also work with the Department of Human Resources and West Alabama Mental Health.
Community Resources	N/A
Programs Encouraging Parental Involvement	Parents are encouraged to report any concerns to the Department of Human Resources.
Mandatory Reporting	
LEA Programs	The Greene County School System will incorporate the components of the Erin's Law into their current plan for the 2020-2021 school year.
Community Resources	Resources are very limited.
Current LEA Mandatory Reporting Policy	N/A
Peer-to-Peer Prevention	
LEA Programs	The Greene County School System will incorporate the components of the Erin's Law into their current plan for the 2020-2021 school year.
Community Resources	N/A
How can CPC help?	The CPC is currently looking for funds from the Local Sheriff Department and District Attorney Office to supplement the school system current program. The CPC is seeking to obtain the funds to hire a presenter to come in at the beginning of the school year.

Shelby County	
Local Education Agencies	Alabaster City Schools Pelham City Schools Shelby County Schools
Child Advocacy Center Involvement with CPC	Each year, the organizations listed in this report attend Shelby County Children's Policy Council Meetings and all work collaboratively with the Shelby County Children's Advocacy Center (SCCAC) to prevent child abuse, intervene in abuse, and mitigate the impact of abuse on children in Shelby County.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>Elem Programs for Shelby County Schools -</p> <ul style="list-style-type: none"> >Counselor Introductions - meet your school counselor - Identification of Safe People and Confidentiality >Kindergarten -- SCCAC Presentation -- Reggie the Raccoon (Mascot) >1st Gr -- SCCAC Puppet Show -- Someone To Talk To >2nd Gr -- SCCAC Video and Facilitation -- Spiderman: Don't Hide the Abuse >3rd Gr -- SCCAC Presentation -- McGruff on Self Protection >4th Gr -- Exchange Clubs of Birmingham -- Play It Safe <p>Child Advocacy Week Activities and Activities in April (2020 activities cancelled due to COVID-19)</p> <p>Additional lessons as needed by counselor on abuse, strangers, and when to tell. Lessons are delivered by books, videos, and counselor presentations.</p> <p>Individual counseling and reporting as abuse identified</p> <p>During the presentations by the SCCAC and by CHIPS Center, practice situations are utilized to explain to the children what sexual abuse is and emphasize that sexual abuse is never the child's fault. Presenters talk and demonstrate ways of saying no and explain and practice how to get help if they or peers ever experience sexual abuse.</p> <p>All elementary school students seen by CHIPS Center from K-4th Gr receive a Children's of Alabama/CHIPS Center bag including four prevention books and an armband that says "Find Your Power". All 5th Gr students receive a CHIPS Center bag and one prevention book and a "Find Your Power" armband.</p> <p>Shelby County School Students Served by Grade Level served by SCCAC K - 1807 1st - 1017 2nd - 1804 3rd - 1543</p> <p>Total Shelby County School Students Served by Children's of Alabama/CHIPS Center - Shelby County Elementary Schools - 428 Shelby County Intermediate Schools -- 1000 Alabaster City School Students served by Children's of Alabama/CHIPS Center -- Elementary Schools -- Meadowview and Creekview 428 - students 856 - contacts made 3010 - resources provided</p> <p>Intermediate Schools -- Thompson Intermediate 4th Gr - 500 - students 1000 - contacts 3500 - resources 5th Gr - 2000 students</p> <p>SafeHouse of Shelby County provides Youth Relationship curriculum to 10th graders in Shelby County Schools. The programs is taught in the classroom using the thematic</p>

	<p>approach to reduce at-risk behaviors including violence/bullying, unsafe sexual behavior and substance abuse. By focusing on at-risk behaviors, the program addresses relationship goals and challenges that influence their decision-making. 2019-2020 school year -- 68 programs were presented to 6011 students.</p>
Community Resources	
Programs Encouraging Parental Involvement	<p>Both the SCCAC and CHIPS Center provide a Caregiver Guide or letter to each child along with several resources for identifying safe persons with their caregivers. All resources are provided in English and Spanish as needed.</p> <p>Compact 2020 also provides parent meetings and discusses, amongst many other topics, internet safety for children.</p>
Mandatory Reporting	
LEA Programs	<p>At the beginning of each school year, public school personnel participates in an interactive Mandatory Reporting course developed by The Alabama State Department of Human Resources. A certificate is issued for attendance and maintained in the school districts' files.</p> <p>Shelby County DHR conducted in-person mandatory reporter training to Shelby County School Counselors - topics covered: why is it important to report child abuse and neglect; who is required to report; how to recognize abuse or neglect; how and when to report; what happens after a report is made.</p> <p>Alabaster City Schools provide mandatory reporter training and Youth Mental Health First Aid at the beginning of each school year to all employees. Additionally, there are monthly professional development meetings with system school counselors.</p> <p>Pelham City Schools trained their staff through employee orientation on topics including Anna Lynn's Law and Jamari Terrell Williams Act. Power point presentations provided by the Alabama State Department of Education were used to cover topics of Mandatory Reporting, Suicide Training for School Faculty and Staff and a featured video by Erin Merryn, founder of Erin's Law was presented. Unfortunately, no in-person trainings could be held due to COVID.</p>
Community Resources	NA
Current LEA Mandatory Reporting Policy	<p>At the beginning of each school year, the Shelby County Department of Human Resources provides child abuse education to Shelby County School Personnel.</p> <p>The SCCAC offers to provide additional programs on mandatory reporting and on recognizing and responding to child abuse.</p>
Peer-to-Peer Prevention	
LEA Programs	<p>Shelby County Middle and High School Programs -</p> <ul style="list-style-type: none"> >Counselor Introduction - Meet your Counselor - Identification of Safe People and Confidentiality >9th Gr - PE Life/Beginning Kinesiology -- Alabama Age of Consent Law >10th Gr -- Health Classes - Safehouse Presentation - Healthy Dating Relationships >High School Only -- varies by school - Chosen video presentation >6th-12th Gr - Classroom Guidance Lessons on healthy relationships, appropriate touching and abuse >8th-12 Gr - may vary by school - Conquest Presentation >6th-12th Gr - may vary by school - SafePlace Presentation

	<p>Child Advocacy Week Activities and Activities in April (cancelled 2020 due to COVID-19)</p> <p>Individual counseling and reporting as abuse is identified</p> <p>Alabaster City Schools K-12 Programs:</p> <p>In addition to CHIPS Programs detailed above, Alabaster City Schools began utilizing ThriveWay, a prevention and awareness curriculum for students' total health in the 2019-2020 school year. The K-12 grade level curriculum addresses all Alabama mandates; bullying, abuse, suicide and drugs and alcohol. The 20-30 minutes lessons are scripted with handouts and activities, including an educator overview letter for the parent. COVID-19 prevented the full implementation of the curriculum for the school year.</p> <p>CHIPS Center provides presentations to middle and high school students on peer to peer sexual abuse crimes and reviews with them ways of getting help if experiencing sexual abuse. All resources are given in English or Spanish as needed.</p> <p>For all 6th through 12th grade students, each student was provided a CHIPS Center Erin's Law Handout.</p> <p>2019-2020 Shelby County MIDDLE SCHOOLS (Spain Park) - 400 students and 225 resources</p> <p>2019-2020 Shelby County HIGH SCHOOLS 540 students and 365 resources</p> <p>2019-2020 Alabaster City HIGH SCHOOL (Thompson) - 140 students and 140 resources</p> <p>2019-2020 Hoover City HIGH SCHOOL (Spain Park) - 400 students and 225 resources</p> <p>Unfortunately, programs at many schools had to be cancelled due to COVID-19.</p>
Community Resources	NA
How can CPC help?	NA

Hale County	
Local Education Agencies	Hale County Board of Education
Child Advocacy Center Involvement with CPC	We have a good working relationship with the Child Advocacy Center and believe them to be working on child abuse prevention in Hale County
Child Abuse and Sexual Abuse Prevention	
LEA Programs	The Hale County School System collaborates with the Hale County Extension Office, as well as representatives from other local agencies to address common issues that may affect our students. Hale County guidance curriculum includes experiences presented systematically through classroom and group activities from kindergarten through twelfth grades. The curriculum emphasizes decision making; self-understanding; study skills; career exploration, preparation, and planning. The Hale County School District purchased SafeSchools, a Vector Solutions brand, which is leading provider of award-winning safety and compliance solutions that help create safer and more inclusive schools around the world. The brand's online product portfolio, specifically designed for the K-12 market, includes management solutions for employee, student safety, compliance training, anonymous tip reporting, incident management, and SDS as well as chemical management.
Community Resources	
Programs Encouraging Parental Involvement	Child Advocacy Center has hired a new employee/retired school teacher who will be working directly with schools, student and parents to address child sexual abuse issues.
Mandatory Reporting	
LEA Programs	During the school district's in-service day (Institute), prior to the first day of school, all employees received training from the Central Alabama Regional Advocacy Center during an on-site presentation. This presentation included information such as talking to students about child sexual abuse prevention, understanding the effects of child sexual abuse on children, handling of child sexual abuse disclosures and mandatory reporting. Each employee is also required to complete the State of Alabama online training and submit a Certificate of Completion to the local administrator for documentation. In addition to the state's training, each employee also has to complete the SafeSchools Mandatory Reporting Course for professional development hours from the Hale County School System.
Community Resources	
Current LEA Mandatory Reporting Policy	Normally, the Central Alabama Regional Child Advocacy Center presents Mandatory Reporter trainings at the beginning of each school year. In this year of COVID, the presentation schedules have had to be adjusted to suit the needs of school systems. Trainings were completed virtually because of the continued limitations for large gatherings. These trainings were done in addition to the online version offered by DHR

Peer-to-Peer Prevention	
LEA Programs	Each counselor in Hale County Schools have been in the Darkness to Light Program, which educates individuals to prevent, recognize and react responsibly to child sexual abuse. This information is being shared through counseling sessions and community meetings at each school. Our district purchased the Be! Curriculum, which is a sexual assault awareness curriculum designed for middle and high school students. It focuses on prompting healthy relationships while giving teens resources to get help if they experience dating violence or other forms of abuse. Employees participate in a Sexual Abuse and Sexual Assault Awareness Prevention Course. This course provides school staff members with descriptions of primary types of child sexual abuse and assault, indicators to assist in identifying sexual abuse and assault, as well as suggestions for handling student disclosures and legal responsibilities related to reporting abuse and neglect.
Community Resources	
How can CPC help?	

Marion County	
Local Education Agencies	Marion County Schools
Child Advocacy Center Involvement with CPC	Yes they are involved.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	We have programs that are designed to raise awareness of our students and staff. These programs are conducted in partnership with Safeplace, the Child Advocacy Center, and the District Attorney's Office.
Community Resources	
Programs Encouraging Parental Involvement	We currently do not include parents in our sexual abuse prevention program.
Mandatory Reporting	
LEA Programs	We use the online training program provided by DHR.
Community Resources	
Current LEA Mandatory Reporting Policy	Under Erin's Law, the LEA requires all employees to complete Mandatory Reporter training at the beginning of each school year. Training is provided through the Alabama Department of Mental Health online training modules.
Peer-to-Peer Prevention	
LEA Programs	Marion County schools provide in-school programs in partnership with Safeplace, the Child Advocacy Center, Juvenile Probation officers, and the District Attorney's office.
Community Resources	
How can CPC help?	

Chambers County	
Local Education Agencies	Chambers County Schools Lanett City Schools
Child Advocacy Center Involvement with CPC	Both school systems attend and actively participate in all CPC meetings and activities
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Rape Counselors of East Alabama, Inc. Chambers County Department of Human Resources Circle of Care Center for Families (Second Step/Relationship Smarts) School Guidance Counselors (Second Step) Tri-County CAC
Community Resources	
Programs Encouraging Parental Involvement	Partnering with local family resource center and other providers to offer parent workshops culminating into additional awareness activities in April (Child Abuse Prevention Month)
Mandatory Reporting	
LEA Programs	Local DHR trains staff about the mandatory reporter law and a local reporting protocol. Staff also are required to complete DHR's online mandatory reporter training.
Community Resources	
Current LEA Mandatory Reporting Policy	<p>The following protocol will be used by DHR and the school system in regard to prevention assessment or Child abuse/neglect/exploitation (CA/N) cases:</p> <p>a. When a CA/N or assessment case is initiated, the social worker assigned to the case will, when appropriate and within 10 working days, notify by either telephone or e-mail the following individuals to request information on the case *:</p> <ul style="list-style-type: none"> ☐ The principal of the school, ☐ The school counselor (list attached), ☐ The teacher(s) for the child(ren) in question, and ☐ If the child is in Special Education, will notify the Special Education Coordinators <p>*Note 1: If DHR is unsuccessful in making contact with any of the above individuals, messages will be left by the DHR worker to return the call.</p> <p>*Note 2: There will be occasions when DHR is unaware of teacher's name or if the child is in Special Education. In those instances, the school Principal and/or Counselor will make DHR aware of the appropriate school contacts.</p>

	<p>*Note 3: It is also important to note here that if the teacher or other school personnel is the reporter of the case, then the school will probably be the first contact to be sure that DHR has all pertinent information about the case.</p> <p>*Note 4: Further, if DHR gets a call on a questionable situation, the school will be contacted to determine if the school has observed problems with the child or noted anything unusual.</p> <p>*Note 5: If a child comes to the school with illness, tooth problems, other health related concerns, the first point of contact should be with the parent. It is a parent's right to know what the concerns are, and it is the parent's responsibility to handle these matters. If this fails to achieve the desired result, then contact should be made with DHR to assess the situation because at this point, the parent has neglected his responsibility to the child.</p> <p>b. As mandatory reporters of child abuse and neglect, teachers and other school personnel will contact the social worker or supervisors listed on the attached pages with any concerns about the case situations under DHR care or about other incidents of maltreatment of children or concerns about family situations. DHR is willing to consult with school personnel on the appropriateness of reporting any case situation/concern. See definition of mandatory reporters in the definition section of this document.</p> <p>c. The Social Workers, case managers, supervisors, or Director will be available to provide timely assistance in addressing any concerns in regard to these children when contacted by the school systems. A list of contact information is attached.</p> <p>d. When a child abuse report is made involving school personnel, the report is referred to local law enforcement for investigation. School administrators, superintendents and principals will receive written notification of the disposition of the investigation of these reports after the person allegedly responsible for the abuse/neglect receives due process. When the report involves the school personnel as parents and their own children, these reports are investigated by DHR.</p> <p>e. DHR has the responsibility to conduct timely assessments into reports of Child Abuse/Neglect/Exploitation and to give timely feedback to school personnel as mandatory reporters of child abuse/neglect/exploitation. (See feedback document attached).</p> <p>DHR is bound by confidentiality rules and cannot release information about the family or interventions offered by the department without signed consent by the parents of children. DHR can disclose the disposition of the report to mandatory reporters, but details of the investigation cannot be released. The Department will supply additional information on an "as need to know" basis. It is important that the school staff report back to DHR if concerns continue or if new information is known that may have an impact on the investigation or assessment. It is important to note that teachers are invited to attend ISP's to address the educational issues related to the</p>
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	<p>child/children in questions. As a participant in the ISP of if you provide written information to help in the development of the ISP, you would receive a copy of the ISP document that lists the services that will be provided for the child/family. See information on ISP's below.</p> <p>f. If DHR has not provided written feedback, in the form of a Mandatory reporter letter, on a case within 90 days after a report is made, school personnel should make contact with a DHR supervisor to get information on the case. The mandatory reporter feedback is to the person making the initial report.</p> <p>g. If a case situation as reported does not rise to the level of a CA/N investigation the case will be accepted as a prevention assessment and this information will be verbally provided to the mandatory reporter at the time that the case is reported. There will be no other feedback unless the case, upon assessment, does rise to the level of a CA/N. If this happens, a mandatory reporter letter will be sent at the end of the assessment phase. Further, if the case is open to service provision, the schools will be asked to participate in ISP development either in person or through a verbal or written report</p> <p>h. New cases enter DHR through service intake. For cases already assigned, additional information should be reported to the social worker for the case or to the supervisor for the case.</p> <p>i. DHR will enter each school through the school office and will notify the school/office staff of the need to interview the child, talk to the teacher or other school staff member.</p> <p>j. DHR is aware that school counselors are available to assist with interviews as necessary with the understanding that children have the right to talk to the social workers in a private location provided by the school. See summary from Decatur City Bd. Of Educ. V. Aycock which confirms DHR authority to interview children in private.</p> <p>k. DHR staff understand that the reporters name is to be kept confidential unless the matter comes before the court. DHR staff will not release the reporter's name to parents/caretakers.</p>
Peer-to-Peer Prevention	
LEA Programs	Second Step and Relationship Smarts
Community Resources	
How can CPC help?	

Walker County	
Local Education Agencies	Jasper City School System Walker County Board of Education
Child Advocacy Center Involvement with CPC	The child advocacy center is involved with the Walker County Children's Policy and offers services to both school systems. The CAC is very involved in the community in offering services and resources to children and families.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Professional development is offered to both school systems by the local Walker County Department of Human Resources on mandatory reporting and Erin's Law PD training. School professionals and support staff participate with Erin's Law trainings. School counselors provide additional training. Counselors/school staff provide educational opportunities with students including the following topics: good/bad touch including educational activities/worksheets. Some schools have "secret boxes" to allow students to leave notes, followed up by the counselor
Community Resources	
Programs Encouraging Parental Involvement	parent involvement is encouraged with each local school and some participate as an advisory committee
Mandatory Reporting	
LEA Programs	professional development by local department of human resource staff/CAC is also available
Community Resources	
Current LEA Mandatory Reporting Policy	Follow DHR guidelines
Peer-to-Peer Prevention	
LEA Programs	Each school system has educational opportunities presented in each school throughout the year. These address recognizing different types of abuse and resources available to children and families.
Community Resources	
How can CPC help?	

Dallas County	
Local Education Agencies	Selma City Schools Dallas County Schools
Child Advocacy Center Involvement with CPC	The Central Alabama Regional Child Advocacy Center worked with the Dallas County Children's Policy and the school systems to develop a plan which includes the 11 components of Erin's Law.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	The CARCAC plans to offer Darkness 2 Light training to all school counselors in both school systems in Dallas County. This training, combined with their chosen curriculum, will teach children to recognize child sexual abuse, equip them with skills to reduce their vulnerability and encourage them to report the abuse. School Counselors will present interactive, developmentally appropriate and culturally sensitive to all students, each year of their attendance, and will build skills learned in previous years. Curriculum choices are made by each school system and every effort is made to acquire evidence based materials which have evaluation components with measurable outcomes. The CARCAC will help both school systems meet their requirements of Mandatory Reporter Training by presenting to all school board employees at the system's convenience, during each school year. The Children's Trust Fund of AL has approved a grant request from the CARCAC to continue funding this training. The CARCAC's Outreach Coordinator will present to administrators, teachers, and other school personnel on talking to students about child sexual abuse prevention, effects of sexual abuse on children, handling of child abuse disclosures, mandated reporting and Internet safety. The CARCAC will continue its partnership with the school systems in Dallas County in an effort to meet requirement number 11.
Community Resources	
Programs Encouraging Parental Involvement	There is no current funding for a program that encourages parental involvement within the child sexual abuse prevention program. This component informs parents about child sexual abuse topics, including characteristics of offenders, grooming behaviors, and how to discuss this topic with children. Under consideration is a brochure that could be distributed to parents at the beginning of the school year and which would provide the required information, however, funding remains an issue for each system.
Mandatory Reporting	
LEA Programs	Normally, the Central Alabama Regional Child Advocacy Center presents Mandatory Reporter trainings at the beginning of each school year. In this year of COVID, the presentation schedule has had to be adjusted to suit the needs of each system. Trainings may be completed virtually depending on the continued limitations for large gatherings.
Community Resources	
Current LEA Mandatory	Both the Selma City School and Dallas County School systems require ALL school employees to complete mandatory reporting training each year and are required by

Reporting Policy	law to report any suspected child abuse or neglect to the appropriate authority and/or agency.
Peer-to-Peer Prevention	
LEA Programs	Curriculum was developed by the Selma City and Dallas County School's counselors for PreK-12 in partnership with the county's cooperative extension agency. The Curriculum will be implemented each year for PreK-12. Orientations are currently taking place in our schools.
Community Resources	
How can CPC help?	

Limestone County	
Local Education Agencies	Athens City Schools Limestone County Schools
Child Advocacy Center Involvement with CPC	The CAC is an active member of the local CPC. The CAC is involved in providing the child abuse prevention programs in our community.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	The CAC taught Stewards of Children to all school teachers over the last three years. Currently, we provide Stewards to all new teachers at their new teacher orientation. The CAC teaches Child Safety Matters in all county schools every other grade from k-10 each year. This reaches over 6,000 children a year and the CAC is able to provide this thanks to a Children's Trust Fund grant, Safety First. Athens Elementary provides a prevention program to the students there. This program was developed in the past by DHR and is currently taught to the students by the school guidance counselor.
Community Resources	
Programs Encouraging Parental Involvement	Parenting classes are offered through the CAC. Part of this class addresses sexual abuse prevention. Referrals are made to this program from the court, the schools, DHR, attorneys, and self-referrals. Stewards of Children is also offered throughout the year and advertised in the community to encourage parent participation. A full page ad was placed in the Middle Schools sports program, given out at all middle school sporting events. This ad was developed for the CAC by a local advertising agency and addressed the ramifications of sexting and who to contact for further information/ education/ or assistance.
Mandatory Reporting	
LEA Programs	The CAC speaks to teachers at the beginning of the school year during an in service day and reviews the mandatory reporting policy and addresses any concerns.
Community Resources	NA
Current LEA Mandatory Reporting Policy	The school personnel who receives the report goes to the school counselor and together they call and email a report to DHR and law enforcement. The teacher can make the call on their own, however teachers have expressed they are more comfortable making this call with the support of the guidance counselor.
Peer-to-Peer Prevention	
LEA Programs	The District Attorney speaks yearly at each school addressing peer to peer sexual abuse crimes. He explains the law as it currently reads and the consequences of committing such acts.
Community Resources	NA
How can CPC help?	NA

Marshall County	
Local Education Agencies	Marshall County Schools Albertville City Schools Arab City Schools Boaz City Schools Guntersville City Schools
Child Advocacy Center Involvement with CPC	The Marshall County CAC sends a representative to the meetings when they are able. The CAC works diligently with the school systems in our county to help facilitate necessary training. They are currently working on converting some of the training to a virtual format to meet the current restrictions. Norm Hewitt has conducted Zoom trainings as well as on-site meetings.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Second-step Program Stop Child Abuse and Neglect (SCAN) - Norm Hewitt, CAC PACT Safe and Successful Child Purpose Prep Social Emotional Learning Model
Community Resources	
Programs Encouraging Parental Involvement	Zoom presentations are encouraged by one of our systems. Other parental/child involvement activities are sent home with students at some primary and elementary schools and informative information shared with parents at higher grade levels.
Mandatory Reporting	
LEA Programs	Jennifer Bray with the Marshall County District Attorney's office as well as Norm Hewitt with the Children's Advocacy Center present to students and faculty at all of the LEAs in our county. They employ various customized plans according to the systems requests. All systems have reported annual training either online or in person.
Community Resources	
Current LEA Mandatory Reporting Policy	<p>STUDENT WELFARE</p> <p>CHILD ABUSE AND/OR NEGLECT</p> <p>All teachers and administration are required by State law when called upon to render aid or assistance to any child, when such child is known or suspected to be a victim of child abuse or neglect, to provide an immediate oral report of such abuse or neglect to the State or County Department of Human Resources, or to the Arab Police Department as soon as possible after providing the oral notice.</p> <p>The written report shall state, if known, the name of the child, his whereabouts, the names and addresses of the parents, guardian or caretaker, and the character and extent of his injuries. The report shall also contain, if known, any evidence of previous injuries to said child and any other information which might establish the cause of such injury or injuries, and the identity of the person responsible for the same.</p> <p>Any person making a report of suspected child abuse pursuant to Alabama law or participation in a judicial proceeding resulting there from shall, in so doing, be immune from any liability, civil or criminal that might otherwise be incurred or imposed.</p>

	<p>Any person who shall knowingly fail to report a case of child abuse or neglect as required by Alabama law shall be guilty of a misdemeanor and shall be punished by a sentence of not more than five-hundred dollars (\$500.00). Ref: Alabama Code 26-14-1, 16-14-13.</p> <p>Arab City Board of Education All teachers and administration are required by State law when called upon to render aid or assistance to any child, when such child is known or suspected to be a victim of child abuse or neglect, to provide an immediate oral report of such abuse or neglect to the State or County Department of Human Resources.</p> <p>Albertville City Schools All BCSS employees who are in direct contact with students participate in Erin's Law online training each school year.</p> <p>Boaz City Schools</p>
Peer-to-Peer Prevention	
LEA Programs	The Family Services of North Alabama presents a program on dating safety. Jennifer Bray with the Marshall County District Attorney's office speaks to tenth graders on internet safety and laws pertaining to illegal activity such as child pornography.
Community Resources	
How can CPC help?	

Lowndes County	
Local Education Agencies	Lowndes County Public Schools
Child Advocacy Center Involvement with CPC	Lowndes County is covered by both Child Protect in Montgomery and Safe Harbor, the Butler County Child Advocacy Center in Greenville, however no center has a physical location in the County. Lowndes County DHR and the Family Sunshine Center both have representatives on the CPC.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Lauren's Kids Child Abuse Prevention Curriculum Jason Flatt's Suicide Prevention Erin's Law Mandatory Reporting Training
Community Resources	
Programs Encouraging Parental Involvement	The CPC and LCPS encourages parental involvement through engaging students and parents in the child abuse prevention curriculum.
Mandatory Reporting	
LEA Programs	Lauren's Kids Child Abuse Prevention Curriculum Jason Flatt's Suicide Prevention Erin's Law Mandatory Reporting Training
Community Resources	
Current LEA Mandatory Reporting Policy	<p>CHILD ABUSE</p> <p>All employees of the School District are legally obligated to report signs of suspected child abuse or neglect to the Lowndes County Department of Human Resources (DHR). The report should be made orally and followed up with a written report to DHR.</p> <p>The School District will provide annual training to all employees regarding their duties and responsibilities under the Abused and Neglected Child Reporting Act. Guidelines and procedures for mandatory reporting will be provided by a Lowndes County DHR representative.</p> <p>The School District will also provide an age appropriate curriculum for students in grades K-12 on avoiding child sexual abuse.</p>
Peer-to-Peer Prevention	
LEA Programs	Lauren's Kids Child Abuse Prevention Curriculum
Community Resources	
How can CPC help?	

Franklin County	
Local Education Agencies	Franklin County Schools Russellville City Schools
Child Advocacy Center Involvement with CPC	The local Child Advocacy Center is active and engaged in wanting to provide services to our community through our local school systems. They can provide educational programs for counselors, programs for parents that address parental concerns, educational materials for youth and parents and many other services. The school systems have been reluctant to give them access to students because there still needs to be some groundwork done. The Children's Policy Council, the Cramer Advocacy Center, and the school systems will make strides to work on this during the year of COVID-19. The Child Advocacy Center has been asked to make a series of videos to be shown in the schools this year. Hopefully this will open the door for next year.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Both the Franklin County School System and the Russellville City School Systems developed protocols to address Erin's Law. These plans were approved by the State Board of Education. Both Systems presented the plans to all employees at their employee In-Service Programs in August 2020. In addition, each employee was required to complete a computer based education program presented through the Department of Human Resources Website. The National Children's Advocacy Center provided school counselors training to teach the Stop Child Abuse and Neglect (SCAN) program to students. Safeplace provided the schools with Sex Risk Avoidance (SRA) Group that presented a program to high school students to teach them better ways to avoid situations that could lead to sexual abuse. Riverbend Center for Mental Health presented programs in the school addressing alcohol and drug issues. Mental Health has social workers and counselors within the schools. Riverbend and Franklin County Schools also conduct Town Hall meetings to inform the community of issues and resources relating to alcohol and drug use. At these meetings the community is encouraged to present local issues that they feel should be addressed regarding our youth. Franklin County Schools System has received grants from the Children's Trust Fund to help educate students about healthy relationships and how to report abuse. Both school systems receive grant funds for 21st Community Learning Centers afterschool centers which supervise children during dangerous hours afterschool and in the summer.
Community Resources	
Programs Encouraging Parental Involvement	All schools discuss preventing child sexual abuse through meetings, social media, website, and other avenues which parents are encouraged to use. The programs taught by the Children's Trust Fund grant Paths to Success and Safe, Smarter Teens include parenting component. In addition, Franklin County Schools sponsors a Child Abuse Prevention Conference each year with its partners the Children's Policy Council, the Probate Judge and County Commission, Franklin County Cooperative Extension Services, the Chamber of Commerce, Representative Jamie Kiel, and more. Each year speakers are there dealing with sexual abuse. Attendees include social workers, nurses, educators, parents and students from Franklin County and surrounding counties. Sexual abuse is tied to many other problems including substance abuse.
Mandatory Reporting	

LEA Programs	Each school system addresses Mandatory Reporting during their employee In-Service meetings conducted in August each year. They also require each employee to complete a Mandatory Reporting education program through the Department of Human Resources website.
Community Resources	
Current LEA Mandatory Reporting Policy	<p>Stated on the schools' website: Code of Alabama § 26-14-3 (1975) provides for the mandatory and permissive reporting of child abuse/neglect to a "duly constituted authority," primarily the Department of Human Resources (DHR) and law enforcement, when any person suspects children are being abused or neglected. The Child Abuse Mandated Reporters Training explains:</p> <p>Every employee is required to complete this training which consists of the following:</p> <ul style="list-style-type: none"> Why it is important to report child abuse and neglect Who is required to report it How to recognize it How and when to report it What happens after a report is made <p>The Alabama Adult Protective Services (APS) Act of 1976 (Code of Alabama § 38-9-2 through 38-9-11) addresses abuse, neglect, and exploitation of adults who are incapable of protecting themselves and have no one willing or able to protect them. It outlines the responsibilities of DHR, law enforcement, caregivers, individuals, and agencies in reporting and/or investigating these cases. The Adult Abuse Mandated Reporters Training explains:</p> <ul style="list-style-type: none"> Who is an adult in need of protective services in Alabama How to recognize abuse, neglect, and exploitation in vulnerable adults Who is required to report adult abuse, neglect, and exploitation How and what to report when abuse, neglect, or exploitation is suspected What happens after a report is made <p>Additional helpful information is located in the Make a Report and Definitions sections that supplement the trainings.</p> <p>Every employee must have a certificate of completion of training for employment.</p>
Peer-to-Peer Prevention	
LEA Programs	The National Child Advocacy Center trained counselors in the Stop Child Abuse and Neglect (SCAN) program which is taught to all 3rd, 5th, 7th and 9th grade students. Good Touch, Bad Touch is taught in elementary grades. The Paths to Success program was taught in 5th and 6th grades last year and will be taught in grades 5 and 8 this year. The Safer, Smarter Teens program will reach students in the 9th and 10th grades.
Community Resources	
How can CPC help?	

Talladega County	
Local Education Agencies	Sylacauga City Schools, Talladega County Schools, Talladega City Schools
Child Advocacy Center Involvement with CPC	The Children's Policy Council membership is embedded throughout Talladega County as agencies, organizations, local schools, governments and the faith based community come together to assess the needs of children and families. Strategies and implementation of those strategies are reflected in the programs provided as we respond to the those needs identified.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	All schoolwide staff are trained in the reporting of child abuse in each of the 3 school districts in a variety of ways on an annual basis. Collaboration is provided through both DHR and Altapointe Health Services as well as training in Protect Yourself Rules. Through The Alabama Healthy Marriage and Relationship Education Initiative, 9-12th graders receive education in Erin's Law through.
Community Resources	
Programs Encouraging Parental Involvement	The school systems provide printed materials in each school's parent resource centers that address child sexual abuse prevention. Additionally, the child advocacy center is a valuable resource used in the northern part of the county. Prevention training PowerPoints are available on the District website for all parents and anyone in the community to view. Additionally, through the BRIDGES After School Programs parent cafe's are hosted throughout the year which includes problem solving and discussions surrounding issues such as sexual abuse. BRIDGES provides WhyTry training in all 6 of the after school programs covered. In the northern part of the county, FIRST provides training that supports requirements of Erin's Law.
Mandatory Reporting	
LEA Programs	SafeSchools annual training is used on an annual basis in Sylacauga City Schools. Additionally, all 3 systems utilize training provided by the school counselors themselves.
Community Resources	
Current LEA Mandatory Reporting Policy	SCS: To File a Report one would access The Alabama Department of Human Resources (DHR) which is the public agency given authority, by law, to protect children from abuse/neglect. Law enforcement also has this authority. County DHR offices act as authorized agents to receive reports of suspected child abuse and neglect and conduct assessments of those reports. If you witness a situation where a child is at immediate risk of harm, call 911 right away and ask for immediate police intervention. File your report with the County DHR office where the child resides. If you do not know in which county the child resides, then report it to the office in the county where you witnessed the incident or, as a last resort, where you reside. You can report by phone, by fax, or in

	<p>person. Reports submitted by telephone must be followed by a written report. Use the Alabama DHR Written Report of Suspected Child Abuse/Neglect form (DHR-FCS-1593). It is available from all County DHR offices. The form and detailed instructions about completing it also may be accessed online through the DHR website at: http://www.dhr.alabama.gov/services/Child_Protective_Services/WrittenReport_MandatoryReporters.aspx. If you access the form online, then you will need to fill it out, print it, and take it or send it to the County DHR office. Contact information for County DHR offices can be accessed online at: http://www.dhr.alabama.gov/counties/county_select.aspx.</p> <p>T City: Our Employee Handbook, page 11 has the Child Abuse/Neglect section with the following:</p> <p>Talladega City follows Code of Alabama 26-14-3 (1975) "All hospitals, clinics, sanitariums, doctors, physicians, surgeons, medical examiners, coroners, dentists, osteopaths, optometrists, chiropractors, podiatrists, physical therapists, nurses, public and private K-21 employees, school teachers and officials, peace officers, law enforcement officials, pharmacists, social workers, day care workers or employees, mental health professionals, employees of public and private institutions of postsecondary and higher education, members of the clergy as defined in Rule 505 of the Alabama Rules of Evidence, or any other person called upon to render aid or medical assistance to any child, when the child is known or suspected to be a victim of child abuse or neglect, shall be required to report orally, either by telephone or direct communication immediately, and shall be followed by a written report, to a duly constituted authority."</p> <p>As an LEA, we direct employees to follow the mandate.</p> <p>T Co: Child Abuse and Neglect Reporting (Alabama §26-14-1) Certain persons and institutions are required by law to report known or suspected child abuse or neglect under a penalty of a misdemeanor, fine or sentence. Those who are required by law to report are: hospitals, clinics, sanitariums, doctors, physicians, surgeons, medical examiners, coroners, dentists, osteopaths, optometrists, chiropractors, podiatrists, nurses, school teachers and officials, peace officers, law enforcement officials, pharmacists, social workers, day care workers or employees, mental health professionals, or any other person called upon to render aid of medical assistance to a known or suspected victim of child abuse or neglect.</p>
Peer-to-Peer Prevention	
LEA Programs	Students and families are provided with training materials relevant to Erin's Law including age appropriate training as Protect Yourself Rules.
Community Resources	
How can CPC help?	

Montgomery County	
Local Education Agencies	Montgomery Public Schools
Child Advocacy Center Involvement with CPC	Child Protect and the Montgomery County Children's Policy Council continue to be strong community partners in addressing child abuse issues in the community. This includes keeping up to date on current laws, the increased number of abuse cases involving Social Media, training plans for teachers, parents, and the community as a whole in addressing how to recognize child abuse, and scheduling meetings where ideas can be shared.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>Montgomery Public Schools (MPS) in collaboration with community partners are implementing the following programs to prevent sexual abuse and provide sexual abuse education to students:</p> <ul style="list-style-type: none"> -Think First, Stay Safe (K6) and Teen Lures (7-12) curricula were utilized by guidance counselors to educate students about sexual abuse awareness and prevention -School Counselors have been informed of the requirements of Erin's Law sexual abuse prevention and continue to utilize the curricula that was initially implemented in 2017-2018 -District and school based staff completed training on sexual abuse awareness and prevention online through Compliance Director
Community Resources	N/A
Programs Encouraging Parental Involvement	: Parents are made aware of the curriculum, Think First and Stay Safe, which will be utilized to educate students on sexual abuse prevention. At the same time parents are invited to participate in informative modules through childluresprevention.com that will ensure every parent and guardian has access to comprehensive child personal safety education.
Mandatory Reporting	
LEA Programs	<p>MPS is implementing the following steps to ensure the Mandatory Reporting requirements are completed at the beginning of the scholastic year:</p> <p>District and school based staff completed online Mandatory Reporter training through Compliance Director. District and school based staff completed online Mandatory Reporter training through Compliance Director.</p>
Community Resources	N/A
Current LEA Mandatory Reporting Policy	: All K-12 MPS employees are required to report suspected child abuse or neglect to the Department of Human Resources. The employee is to complete a verbal report to DHR detailing the suspected abuse or neglect. The verbal report is followed up with a written report that is sent to DHR.
Peer-to-Peer Prevention	

LEA Programs	Think First and Stay Safe is the school based program designed to provide child abuse prevention and safety information to students.
Community Resources	N/A
How can CPC help?	N/A

Lamar County	
Local Education Agencies	Lamar County Board of Education
Child Advocacy Center Involvement with CPC	The Child Advocacy Center and Children's Policy Council work together with the LEA to assist in the current child abuse prevention plans in Lamar County. These organizations have collaborated with the school system to provide guidance and assistance in developing and distributing instructional materials to prevent child abuse.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	The schools in Lamar County follow the state mandate to provide a child sexual abuse prevention instructional program. Four sessions are scheduled annually at each school in the district. The school system also implements the use of the West Alabama Children's Advocacy puppet show for grades K-3, which contains age appropriate material as it pertains to sexual abuse. In grades 5, 7, and 10, we use the Personal Safety Curriculum as developed by Mobile County Public Schools. The personal safety curriculum guides contain the goal of the program, basic concepts, student learning objectives and background information for teachers. A pre- and post-test are included for use to assess student awareness of problems specifically related to sexual abuse. Lessons may be incorporated into health, physical education circular or taught by a counselor.
Community Resources	
Programs Encouraging Parental Involvement	The Board of Education publishes its Child Abuse Prevention Plan in the student handbook and requires each parent to verify they have received by signing and returning the acknowledgement page.
Mandatory Reporting	
LEA Programs	At the beginning of each school year, each employee must undergo mandatory reporting training. This training is conducted online where each employee must register and complete the training.
Community Resources	
Current LEA Mandatory Reporting Policy	The educator is to immediately notify the principal. The educator and principal are to consult with school attendance supervisor and report the case to DHR who will then investigation into the case. If the investigation is to begin at school, the DHR caseworker will report to the school office and identify himself/herself to the principal and designated representative. Child abuse/neglect cases are highly confidential and the student's right to privacy must be respected. Only those persons necessary to conduct the investigation should be present at any interviews. After an evaluation/intervention has been made, the caseworker will provide feedback to the principal and arrange monitoring procedures as needed. Educators will reports further incidents of abuse/neglect regarding that child to the assigned caseworker. Specifically as to neglect, the educators are to document and date specific instances or examples of neglect, keep a running account of the above examples over a period of time, and contact the parents and express concern over the neglect and to make suggestions as to how they can help or seek help by calling Child Welfare at DHR.

Peer-to-Peer Prevention	
LEA Programs	The community stakeholders collaborated with district personnel to assure an orientation program will be conducted for middle and high school students regarding peer-to-peer sexual abuse crimes. Students will be introduced to personal safety criteria concerning peer-to-peer sexual abuse and also taught key vocabulary, i.e. sexual assault, rape, molestation. Appropriate and inappropriate touching will also be discussed.
Community Resources	
How can CPC help?	

Geneva County	
Local Education Agencies	Geneva City Schools Geneva County Schools
Child Advocacy Center Involvement with CPC	Yes, The Exchange Center provides prevention education for the Geneva City Schools and all the Geneva County Schools. The Exchange Center provides updates the Child's Advocacy Center. The program that is done is age appropriate material and it is administered in small classroom settings throughout the day.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	All school employees received certified virtual training on Erin's Law and all updated material on Mandatory reporting. The staff also did virtual training on Sexual abuse education.
Community Resources	This year there was virtual training to make sure all staff and members of the school were properly educated.
Programs Encouraging Parental Involvement	The parents are encouraged to attend counseling to learn specific skills to help the child over come the trauma along with the trauma to the parent. All counseling services are free and performed by the Exchange Center
Mandatory Reporting	
LEA Programs	Training on Mandatory reporting along with testing that is certified and certificates are put on file with the Central Office.
Community Resources	
Current LEA Mandatory Reporting Policy	If child abuse is suspected it is to be reported to the Department of Human Resources immediately to determine the safety of the child in the current situation. Then there is a report made by the mandatory reporter to their local LEA. Then these agencies pursue the case based on the allegations and the CAC interview.
Peer-to-Peer Prevention	
LEA Programs	At this time there are not any programs
Community Resources	Juvenile Court and LEA are working together to format and age appropriate presentation that can be given at local middle schools and high schools regarding peer to peer sexual abuse, sexting and the consequences for these act in regard to the penal syste
How can CPC help?	Try to Find a speaker from outside the local law enforcement agency that the kids might listen to better that the officers they already know. Maybe someone who has had to serve a sentence for one of these crimes and how it has effected their life since

Jefferson County	
Local Education Agencies	<p>Birmingham</p> <p>Bessemer</p> <p>Homewood</p> <p>Hoover</p> <p>Jefferson</p> <p>Leeds</p> <p>Midfield</p> <p>Mountain Brook</p> <p>Tarrant</p> <p>Trussville</p> <p>Vestavia</p>
Child Advocacy Center Involvement with CPC	<p>The CAC associated with Children's of Alabama - the CHIPS Center, takes a strong lead in developing and assessing child abuse prevention plans and programs in our community. The Children's Policy Council works closely with CHIPS in this arena, including in the area of prevention and awareness programs related to child trafficking and exploitation.</p>
Child Abuse and Sexual Abuse Prevention	
LEA Programs	<p>CHIPS CAC CENTER AND ERIN'S LAW PROGRAMS IN JEFFERSON COUNTY:</p> <p>During the 2019/2020 school year, the CHIPS Center conducted child abuse sexual prevention lessons at the following Jefferson County Schools:</p> <p>Jefferson County Elementary Schools; Homewood City Elementary Schools; Vestavia City Elementary Schools</p> <p>Kindergarten thru 8th Grade: Our Lady of Sorrows</p> <p>CHIPS utilized practice pretend situations to explain what sexual abuse is and that is never the child's fault. Talk to children about ways to say no and how to get help Review concept of grooming and ways of preventing inappropriate relationships. Talk about inappropriate images. Each child received bag with 4 prevention books, "The I Can Plan", "Do You Know the Private Property Rule?", "Personal Space" and "Feelings" along with an arm band that says Find Your Power and a Caregiver Guide for their guardian. 5th grade students receive prevention book "Do You Know the Private Property Rule?", A Caregiver Guide and a Find Your Power armband. All resources in English or Spanish/</p> <p>BIRMINGHAM: P.A.T.H. Program by Thriveway. All counselors have supplementary materials for use as needed.</p> <p>HOMEWOOD: CHIPS provides majority of sexual abuse prevention instruction.</p> <ul style="list-style-type: none"> • Four lessons taught by CHIPS in K/2/4 grades • Sexual abuse prevention content added to the large group guidance lessons on safety delivered by the guidance counselors to all students in the elementary grades not receiving the CHIPS lessons. • Sexual abuse prevention lessons are taught by CHIPS in 7th grade and in 10th grade health class. • The high school Peer Helpers are trained to recognize warning signs of child sexual abuse by the CHIPS staff. Peer Helpers are also trained on child abuse reporting expectations. <p>JEFFERSON COUNTY:Exchange Club/Safe Kids Program</p>

	<p>LEEDS: We are currently using the Personal Safety Curriculum adapted from Mobile County Schools.</p> <p>MIDFIELD: Peer Helper portal via Thriveway.</p> <p>MOUNTAIN BROOK: Second Step Curriculum, Counselor Created materials, Common Sense Media Curriculum, Crisis Center Staff-Led Lessons</p> <p>TARRANT: Employees trained on child abuse/sex abuse prevention annually; all attend a formal presentation or an online presentation and submit a quiz on this topic. Good Touch/Bad Touch, Core Essentials, are curricula used; ThriveWay Peer Helpers and Girls Inc. provide seminars and presentations to students.</p> <p>TRUSSVILLE: K-6 grade the Exchange Club provides Erin's Law lessons. 7-12 grade: digital safety, sex trafficking, criminal issues with sexting. DA speaks to the students, videos, counselor lessons</p> <p>VESTAVIA: Use CHIPS Center to teach health and healing for those affected by suspected child abuse and neglect for elementary, middle, and high school. Employees complete annual mandatory training on child abuse and neglect, including sexual abuse. School district collaborates with Help the Hills to provide Parent Awareness meetings on a variety of topics, including sexual abuse prevention.</p>
Community Resources	N/A
Programs Encouraging Parental Involvement	<p>BIRMINGHAM: Each school has designated two Title I Parent Leaders, who attend monthly meetings. Information is shared during the two of the monthly meetings, one during the spring and one during the fall in regard to Erin's Law. Also, a representative from the Magic City Acceptance Center talks with parents in regard to sexual abuse.</p> <p>HOMEWOOD: Three parent information videos were created, in collaboration with CHIPS. One video is an elementary program overview that helps parents understand why we teach sexual abuse prevention and ways they can reinforce the lesson content at home. There is a separate video on the same topic for secondary parents. The final video is an actual kindergarten sexual abuse prevention lesson. Homewood Schools provides these videos on the district website and includes a link to the CHIPS website for additional parent information. Prior to the delivery of the sexual abuse prevention lessons, all parents receive an informational letter that shares the above resources and also allows parents to opt their children out of the lessons.</p> <p>JEFFERSON COUNTY: Parents are notified that the Safe Kids program will be presented to students.</p> <p>LEEDS: We send out notice to parents informing them of the content of the curriculum presented by school counselors to students.</p> <p>MIDFIELD: To be transparent we have never actually encouraged parental involvement on a large scale, just individually as cases arise. I can use help in involving our parents and community.</p> <p>MOUNTAIN BROOK: Home Links are available for each lesson included in the Second Step Child Protection Unit Curriculum. Home Links share the key teaching components and how to extend or reinforce the lesson at home. At the elementary and secondary level, annual Parent Nights are hosted through All-In Mountain Brook, a non-profit organization consisting of local business partners, religious organizations, and schools. All-In's focus encourages healthy choices and supports parents in how to educate their</p>

	<p>children and teens about healthy relationships and making healthy choices. Local psychologists, technology/social media experts, law enforcement officers, the Crisis Center, and other relevant community professionals are utilized to provide a comprehensive Parent Night which focuses on various safety measures, including sexual abuse and relationships. Secondary students also participate in an annual Student Conference that includes sessions led by the Crisis Center Staff focused on healthy relationships.</p> <p>TARRANT: Each fall, we conduct a Parent Summit and we invite our community partners to assist us in discussing child sex abuse prevention, sex trafficking, bullying, etc. The target audience is our parents. Previous program speakers have included: Girls Incorporated, the Community Outreach program, the Jefferson County District Attorney's Office</p> <p>TRUSSVILLE: We asked the Exchange Club to come host a parent meeting on the topic of sexual abuse awareness, and the parents that attended were impressed with the format of how they present to young students. Additionally, we have a digital parent resource center that has information on the topics associated with Erin's Law.</p> <p>VESTAVIA: Parents are notified about the learning their students will experience through Children's Hospital Intervention and Prevention Services related to child abuse and neglect prevention and intervention. CHIPS Resources. They are invited to review resources and books used within the program, and we provide a video on our district website of the training so that parents can review it and talk with their children. Child Abuse and Neglect Resources Help the Hills also encourages parental involvement and education, providing presentations from local experts and resources. In addition to the resources the district posts on its website for parents, it also provides an anonymous SafeSchools reporting app. All parents in the district receive information and reminders about the reporting app annually.</p>
Mandatory Reporting	
LEA Programs	<p>CHIPS CAC: Every year, public school personnel watch an interactive Department of Human Resources Mandatory Reporting course training each year.</p> <p>BIRMINGHAM: We require each school to conduct a Mandatory Reporting training at the beginning of the year and complete the online training as a follow up. Documentation is maintained in Virtual Alabama.</p> <p>HOMEWOOD: The State of Alabama's mandatory reporter training is a required training for every school employee at the beginning of the year.</p> <p>JEFFERSON COUNTY: Mandatory reporter training is required for all faculty and staff annually. Online training is provided by the Alabama Department of Human Resources. Training documentation is kept on file by the principal at each school.</p> <p>LEEDS: We require all employees to complete the state DHR mandatory reporter training.</p> <p>MOUNTAIN BROOK: Safe Schools training for all faculty/staff annually, as well as administrative/counseling training developed at local schools</p> <p>TARRANT: Each fall, we conduct a Parent Summit and we invite our community partners to assist us in discussing child sex abuse prevention, sex trafficking, bullying, etc. The target audience is our parents. Previous program speakers have included: Girls Incorporated, the Community Outreach program, the Jefferson County District Attorney's Office, etc.</p>

	<p>TRUSSVILLE: We have annual training that is required on the topic of mandatory reporting for all TCS employees.</p> <p>VESTAVIA: Using our SafeSchools professional learning platform, all employees complete an annual training on Mandatory Reporting, specific to child abuse and neglect and Erin's Law. Additionally, the director of student services conducts an annual administrator training that reviews mandatory reporting training but also outlines and reviews the process for reporting specific to DHR and how to support faculty and staff in making reports. School counselors and the district's social worker/student assistance counselor serve as resources to faculty and staff in mandatory reporting</p>
Community Resources	
Current LEA Mandatory Reporting Policy	<p>BIRMINGHAM:</p> <p>We follow the Alabama Code 26-14-3, Mandatory Reporting in Alabama Law, which states that any person who knows or has reasonable cause to believe or suspect a child has been abused or neglected or who observes any child being subjected to conditions or circumstances that would reasonably result in abuse shall be required to report orally, either by telephone or direct communication immediately, followed by a written report, to DHR, law enforcement, or the District Attorney.</p> <p>HOMEWOOD:</p> <p>The State of Alabama requires by law that any principal, teacher, counselor, or other school administrator report all cases of suspected child abuse of children under eighteen years of age. The law requires the reporting of injuries or neglect of minors, provides immunity for those reporting in good faith, and provides a penalty for violation of the law. All school personnel who have contact with students shall receive training in the identification and reporting of child abuse and neglect. Updates in the form of memoranda, directives or other written information will be provided. In accordance with this law, the superintendent shall establish the necessary rules and regulations.</p> <p>ADOPTED: Homewood City Board of Education, January 28, 1998 AMENDED: Homewood City Board of Education, January 18, 2005 LEGAL REF:</p> <p>NOTE: This policy is under review and will be updated.</p> <p>JEFFERSON COUNTY: Mandatory reporter training is required for all faculty and staff annually. Online training is provided by the Alabama Department of Human Resources. Training documentation is kept on file by the principal at each school.</p> <p>LEEDS: We require our employees to report orally, either by telephone or direct communication immediately, followed by a written report, to a duly constituted authority when a child is known or suspected to be a victim of child abuse or neglect.</p> <p>MIDFIELD:</p> <p>https://www.tcass.net/cms/lib/AL01001644/Centricity/Domain/1825/Alabama%20DHR%20Child%20Abuse.pdf</p> <p>We follow this model for reporting and all school administrators and counselors communicate this information.</p> <p>MOUNTAIN BROOK: Every faculty/staff member employed by the school district is a mandatory reporter. Consistent with the state guidelines, the person suspecting abuse or neglect is required to make the report. If someone suspects abuse or neglect, they are responsible for making a formal report. Informing a counselor or administrator should be considered a normal step in school communication, but does not absolve the faculty or</p>

	<p>staff member from their responsibility of reporting. The faculty and staff member can request support from the counselor or administrator while making the report.</p> <p>TARRANT: The training documents and procedures are attached for your review.</p> <p>TRUSSVILLE: Board Policy</p> <p>VESTAVIA: Code of Alabama 26-41-1 Policy</p>
Peer-to-Peer Prevention	
LEA Programs	<p>CHIPS CAC/CHILDREN'S</p> <p>We saw middle and high school students and did presentations on peer to peer sexual abuse crimes and reviewed with them ways of getting help if they were experiencing sexual abuse.</p> <p>CHIPS Center/Children's of Alabama Erin's Law List of Middle School/High School Presentations 2019/2020</p> <p>Jefferson County Middle Schools</p> <p>Middle Schools:</p> <p>Hueytown Middle School</p> <p>Liberty Park Middle School</p> <p>Pizitz Middle School- 2 days</p> <p>Mountain Brook Middle School</p> <p>Homewood Middle School</p> <p>Simmons Middle School</p> <p>Bumpus Middle School</p> <p>Jefferson County High School</p> <p>High Schools:</p> <p>Vestavia High School</p> <p>Homewood High School</p> <p>Hoover High School</p> <p>Vestavia High School</p> <p>All resources were given in English or Spanish as needed.</p> <p>For all 6th through 12th grade students, we gave each student a CHIPS Center/ Children's of Alabama Erin's Law Handouts.</p> <p>Cancelled Due to COVID 19 Pandemic</p> <p>Central Park Elementary School cancelled due to the virus</p> <p>Center Point Elementary School canceled due to the virus</p> <p>Simmons Middle School cancelled due to the virus</p> <p>McAdory Elementary School cancelled due to the virus</p> <p>A letter with resources for prevention education was sent to the following as a resource during COVID quarantine.</p> <p>Birmingham City Elementary Schools</p> <p>Jefferson County Elementary Schools</p> <p>Vestavia City Schools</p> <p>Homewood City Schools</p> <p>BIRMINGHAM: The district has purchased the P.A.T.H. Program through Thriveway for counselors to use to discuss sexual abuse using age appropriate lessons. Peer Helpers is also being implemented to train students to work with peers to ensure trusted adults in schools are aware of any abuse that may have otherwise not been reported.</p> <p>HOMEWOOD: Sexual abuse prevention lessons are taught by CHIPS staff in 7th and 10th grades. The lessons cover peer-to-peer sexual abuse crimes.</p>

	<p>JEFFERSON COUNTY: All students in grades 6-12 participate in student advisory. Lessons are provided during advisory periods.</p> <p>LEEDS: None</p> <p>MIDFIELD: We dedicate a week to sexual abuse awareness in the schools conducted by the counselors with daily activities or information.</p> <p>MOUNTAIN BROOKS: Guidance Office coordinated curriculum contains two lessons led by Crisis Center staff on the prevention of peer-to-peer sexual abuse crimes.</p> <p>Health classes offer four lessons focused on healthy relationships.</p> <p>TARRANT: Annual professional development/training all personnel using the ALSDE required materials regarding peer-to-peer sexual abuse and teacher-student sex crime. Additionally, each school administrator provides training to their staff.</p> <p>VESTAVIA: CHIPS, health classes (healthy relationships), Life Skills Training: Healthy Relationships, Setting Boundaries, Effective Decision Making, Refusal Techniques: Ways of Saying "No"; Resisting Peer Pressure.</p>
Community Resources	
How can CPC help?	<p>LEEDS: We need resources and guidance in this area.</p> <p>MIDFIELD: We always need support from external agencies with ideas, suggestions, speakers, etc.</p> <p>VESTAVIA: We do not necessarily have a systemic orientation for ALL middle and high school students EACH y</p>

Choctaw County	
Local Education Agencies	Choctaw County Board of Education
Child Advocacy Center Involvement with CPC	Very Well
Child Abuse and Sexual Abuse Prevention	
LEA Programs	CAC FORENSIC AT RISK TITLE 4 MULTI-NEEDS ACFT
Community Resources	TITLE 4 MULTI NEEDS GETS STATE FUNDING FOR KIDS IN THE COUNTY WHO ARE QUALIFIED.
Programs Encouraging Parental Involvement	N/A
Mandatory Reporting	
LEA Programs	TITLE 4 MULTI NEEDS MEETING
Community Resources	N/A
Current LEA Mandatory Reporting Policy	Gloria Graham
Peer-to-Peer Prevention	
LEA Programs	AT RISK
Community Resources	N/A
How can CPC help?	

Madison County	
Local Education Agencies	Madison County, Madison City, and Huntsville City School Systems
Child Advocacy Center Involvement with CPC	National Children's Advocacy Center (NCAC) staff (Chris Newlin, Executive Director, Pam Clasgens, Community Awareness and Prevention Director and Beth Jackson) represent the NCAC on the Children's Policy Council; representatives from NCAC have served on the Council since its inception. NCAC has a history of collaborating with two of the three local school systems (Madison County and Madison City Schools) in coordinating the development and assessment of current child abuse prevention plans/programs in Madison County.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	NCAC's Stop Child Abuse and Neglect (SCAN) program was conducted in grades three, five, seven and nine during the 2019-2020 school year in Madison County and Madison City School Systems. Madison County schools plan to utilize the SCAN program for the 2020-2021 school year. Huntsville City Schools utilized Safer, Smarter and Safer Smarter Teens programs during both the 2019-2020 school year and they will continue to use these programs during the 2020-2021 school year for children in grades three, five, seven, and nine. Madison City Schools utilized the SCAN program in grades three, five, seven, and nine during the 2019-2020 school year. They are still considering their options for the 2020-2021 school year.
Community Resources	Programs are being planned for the upcoming school year. However, finding funding to support school-based child abuse prevention programs is difficult.
Programs Encouraging Parental Involvement	Plans are underway for NCAC to potentially provide Darkness to Light's Stewards of Children child sexual abuse prevention training for any interested parents in Madison County Schools during the upcoming school year.
Mandatory Reporting	
LEA Programs	The three school systems require all certified school personnel to complete the Alabama Department of Human Resources training module (https://aldhr.remote-learner.net/). Madison City and Madison County school systems require all school personnel to complete the training.
Community Resources	NA
Current LEA Mandatory Reporting Policy	All staff personnel who suspect or have knowledge of child abuse must report this information to the Madison County Department of Human Resources. A written report is also submitted to the supervisor and to DHR in compliance with state law.
Peer-to-Peer Prevention	
LEA Programs	NCAC, Alabama's Office of Prosecution Services and Madison County District Attorney's Office developed a brochure regarding "peer-to-peer" sexual abuse crimes. Madison County and Madison City school systems utilize this brochure in offering an orientation that is presented to students by School Resource Officers and counselors in middle and high schools. The brochure is also distributed to parents.
Community Resources	NA

How can CPC help?	NA
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Elmore County	
Local Education Agencies	Elmore County and Tallassee City Schools
Child Advocacy Center Involvement with CPC	Great relationship. Yes.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Elmore County Public Schools currently utilizes the Think First Stay Safe Curriculum for K-6th grade and the SCAN (Stop Child Abuse and Neglect) Curriculum with 7th-12th grades. Elmore County Public School Employees also complete Erin's Law training available at http://www.erinslaw.org/erins-law/ and then document completion in out Talent ED Employee Records Program.
Community Resources	Elmore County Public Schools also utilizes resources in the community, such as Butterfly Bridge Children's Advocacy Center and the Elmore County Extension office, for additional trainings. We have been unable to do this so far this year due to Covid-19, b
Programs Encouraging Parental Involvement	We are unable to invite parents in for trainings/programs due to Covid-19 guidelines. Counselors send home resources for parents along with the student training.
Mandatory Reporting	
LEA Programs	All Elmore County Public School Employees are trained on Mandatory Reporting at the beginning of each school year. This year all employees completed online training available at http://aldhr.remot-learner.net/ and uploaded certificates to the Talent ED Employee Records Program for documentation of program completion.
Community Resources	Elmore County Public Schools also utilizes resources available from Elmore County DHR and have invited them out to conduct trainings in the past with school counselors.
Current LEA Mandatory Reporting Policy	See Ala. Code § 26-14-3 (2012). Mandatory reporting.
Peer-to-Peer Prevention	
LEA Programs	Our schools utilize the Family Sunshine Center for training regarding peer-to-peer sexual abuse.
Community Resources	We also utilize resources available from Butterfly Bridge Children's Advocacy Center.
How can CPC help?	N/A

Marion County	
Local Education Agencies	Winfield City Schools - Marion County School System
Child Advocacy Center Involvement with CPC	Marion County is in the process of updating and modifying their Child Advocacy and Children's Policy Council. Currently the Marion County Department of Human Resources provides annual web training on Erin's Law.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	SafePlace, the local domestic violence shelter, provides prevention programs to grades 3-4, 7-8, 10, and teachers in the month of October. Also, an evidence based sexual abuse curriculum will be used in all grades pre-K through 12 at least 4 times during the school year.
Community Resources	
Programs Encouraging Parental Involvement	Each year a brochure will be sent electronically to all parents, informing parents about child sexual abuse topics, including characteristics of offenders, grooming behaviors, and how to discuss the topic with their children. Parents will be encouraged to contact the school social worker if they develop questions or concerns.
Mandatory Reporting	
LEA Programs	All employees of Winfield City School District complete Erin's Law Mandated Reporters Training each year.
Community Resources	
Current LEA Mandatory Reporting Policy	District follows Erin's Law on mandated reporting.
Peer-to-Peer Prevention	
LEA Programs	None
Community Resources	
How can CPC help?	

Baldwin County	
Local Education Agencies	Baldwin County Bd of Education Gulf Shores City Schools
Child Advocacy Center Involvement with CPC	The CAC has developed all our plans, with the assistance of the Baldwin County Bd of Education
Child Abuse and Sexual Abuse Prevention	
LEA Programs	safer, smarter kids safer, smarter teens
Community Resources	
Programs Encouraging Parental Involvement	School system alerts the parents of the program and encourages involvement and participation.
Mandatory Reporting	
LEA Programs	inservice programs with educators and counselors with regularity
Community Resources	
Current LEA Mandatory Reporting Policy	contact dept of human resources and provide information to intake.
Peer-to-Peer Prevention	
LEA Programs	safer smarter kids/teens
Community Resources	
How can CPC help?	

Washington County	
Local Education Agencies	Washington County Board of Education
Child Advocacy Center Involvement with CPC	We have an excellent relation within this county. Yes
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Scan: Child Abuse and Neglect
Community Resources	N/A
Programs Encouraging Parental Involvement	No parental involvement required in this program.
Mandatory Reporting	
LEA Programs	In-service includes instruction by CAC and DHR as to the requirements of mandatory reporting.
Community Resources	N/A
Current LEA Mandatory Reporting Policy	Alabama Code Section 26-14-3 states the requirements of mandatory reporting.
Peer-to-Peer Prevention	
LEA Programs	Scan
Community Resources	N/A
How can CPC help?	N/A

DALE County	
Local Education Agencies	OZARK CITY SCHOOL SYSTEM DALE COUNTY SCHOOL SYSTEM DALEVILLE SCHOOL SYSTEM
Child Advocacy Center Involvement with CPC	CURRICULUM AND PROGRAMS TO BE PROVIDED BY COMMUNITY PARTNERS SUCH AS CHILD ADVOCACY CENTER AND THE EXCHANGE CENTER FOR CHILD ABUSE PROTECTION.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	CAC KINDERGARTEN & FIRST GRADE INTRO (TICK-TOCK PLAYS IT SAFE P.A.T.H PREVENTION & AWARENESS FOR TOTAL HEALTH THRIVE WAY
Community Resources	
Programs Encouraging Parental Involvement	SCHOOL COUNSELORS SHOULD SCHEDULE WEEKLY PLANS TO SHOW VIDEOS, AND SEND THEM TO THE PRIVATE YOUTUBE LINKS TO SHOW THE CLASS, AND THE LOGIN FOR THEIR GRADE'S PLAY IT SAFE CURRICULUM STREAM-ABLE VIDEO. ALSO ON STANDBY TO EITHER ZOOM OR CONSULT BY TELEPHONE AS NECESSARY IF THERE ARE ANY QUESTIONS OR CONCERNS FOR PARENTS. WE ALSO HAVE CONSULTED OUR ALABAMA CPC AND THIS METHOD HAS BEEN APPROVED FOR ERIN'S LAW SCHOOL REQUIREMENT.
Mandatory Reporting	
LEA Programs	CAC KINDERGARTEN & FIRST GRADE INTRO (TICK-TOCK PLAYS IT SAFE P.A.T.H PREVENTION & AWARENESS FOR TOTAL HEALTH THRIVE WAY
Community Resources	
Current LEA Mandatory Reporting Policy	ALL DALE COUNTY BOARD EMPLOYEES WILL PARTICIPATE IN THE MANDATORY REPORTER TRAINING PROVIDED BY DHR. ALL EMPLOYEES WILL VIEW THE ABC'S OF MANDATORY REPORTING OF CHILD ABUSE AND NEGLECT POWER POINT. UPON SUCCESSFUL COMPLETION THE EMPLOYEE WILL PROVIDE THEIR BUILDING LEVEL SUPERVISOR A COPY OF A CERTIFICATE OF COMPLETION.
Peer-to-Peer Prevention	
LEA Programs	CAC KINDERGARTEN & FIRST GRADE INTRO (TICK-TOCK PLAYS IT SAFE P.A.T.H PREVENTION & AWARENESS FOR TOTAL HEALTH THRIVE WAY
Community Resources	
How can CPC help?	

Clay County	
Local Education Agencies	Clay County
Child Advocacy Center Involvement with CPC	CPC is not currently an active participant in the developing of child abuse prevention plans.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Yearly on-line training and certificate of completion required of all staff. SafeSchool.com on-line training program available as a resource to both staff and student body.
Community Resources	
Programs Encouraging Parental Involvement	Parent Liaison co-ordinates with School Counselor and provides information and resources to parents as needed or requested.
Mandatory Reporting	
LEA Programs	Personal Safety Curriculum Training In-Service Teacher Training SafeSchool.com by Vector Solutions on-line safety suite program
Community Resources	
Current LEA Mandatory Reporting Policy	Within current Policy Handbook. Known or suspected child abuse or neglect must to reported to School Counselor. Necessary steps are then taken by the School Counselor for additional reporting to DHR should that be deemed necessary or required.
Peer-to-Peer Prevention	
LEA Programs	Counselor on-line video Training SafeSchools.com on-line training program available to staff/students.
Community Resources	
How can CPC help?	

Pike County	
Local Education Agencies	Pike County Schools Troy City Schools
Child Advocacy Center Involvement with CPC	The Child Advocacy Center is a member of the local Pike County CPC.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	Erin's Law programs are being conducted for grades 3rd, 5th, 7th and 9th
Community Resources	
Programs Encouraging Parental Involvement	The Child Advocacy Center representatives in the schools send a letter home to parents about what their child has learned for that day with their contact information listed on the letter.
Mandatory Reporting	
LEA Programs	The Child Advocacy Center does a presentation with city and county school staff during teacher orientation/ staff trainings. The presentation goes over how to identify a child that has been abused, how to report it and how to use the DHR website.
Community Resources	
Current LEA Mandatory Reporting Policy	The Mandatory reporting policy requires school staff who suspects or receives disclosed information about child abuse to inform the counselor or principal then report the incident to DHR.
Peer-to-Peer Prevention	
LEA Programs	Age of Consent Law and Texting presentations are being provided to 7th and 9th grade students.
Community Resources	
How can CPC help?	

Cherokee County	
Local Education Agencies	Cherokee County High School, Centre Elementary, Centre Middle School, Sand Rock School, Gaylesville School, Cedar Bluff School, Spring Garden School, Cherokee County Career and Tech Center
Child Advocacy Center Involvement with CPC	All schools work closely with the CAC and CPC/ The local CAC stays active by attending the CPC meetings. This has been an unusual year because of COVID-19 we have had to cancel several of our meetings. In the past the CAC has sold t-shirts which all of the schools and businesses in town buys to show support.
Child Abuse and Sexual Abuse Prevention	
LEA Programs	In the past, the system participated in the Child Abuse Awareness month (April) but this year we did not get to have this because of COVID.
Community Resources	
Programs Encouraging Parental Involvement	We can encourage parental involvement by having the schools send home information for the parents. As stated before, we missed out during the month of April when we have a big push because school was not in session due to COVID.
Mandatory Reporting	
LEA Programs	At the beginning of school this year, each employee was required to watch a video regarding being a Mandatory Reporter. The school staff must realize that it is better to report, than not report.
Community Resources	
Current LEA Mandatory Reporting Policy	That can be obtained from the Cherokee County Board of Education, Stephen Ingram's office.
Peer-to-Peer Prevention	
LEA Programs	We observe Child Abuse Awareness month, Blue Ribbon Week, have a Youth Prevention Conference, parent meetings, and classroom instruction conducted by the LEA's counselor. There can be parent meetings and conferences..
Community Resources	
How can CPC help?	